

This document must be attributed as the Tiwi Land Council 2022-2023 Annual Report. Chief Executive Officer
Tiwi Land Council
PO Box 38545
Winnellie NT 0821
Ph: 08 89970797
Email: CEO@tiwilandcouncil.com
Web: www.tiwilandcouncil.com

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#### PART 1:

# Introduction to this Report

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This document must be attributed as the Tiwi Land Council 2022-2023 Annual Report.

# Authority for specific requirements for annual report

Pursuant to Section 46 of the *Public Governance, Performance and Accountability Act 2013*, the accountable authority of the entity must prepare and give an annual report to the responsible Minister, for presentation to the Parliament, on the Land Council's activities during the period.

## Contact

Mr Gibson Farmer Illortaminni Chair of Tiwi Land Council

Email: chairman@tiwilandcouncil.com

Phone: 0417 225 614

Mail: PO Box 38545, Winnellie NT 0821 Website: www.tiwilandcouncil.com

Photographs in this 2022-2023 Annual Report may contain images of deceased persons and may cause distress.

Cover photograph – Murray Knyvett Internal photographs – Robert Graham, David Hancock, Alan James, Helen Haritos, Murray Knyvett

# Letter of Transmittal

13 October 2023 The Minister for Indigenous Australians Hon Linda Burnev MP PO Box 6100 Parliament House Canberra ACT 2600

Dear Minister

In accordance with the Aboriginal Land Rights (Northern Territory) Act 1976 (Cth) and the Public Governance, Performance and Accountability Act 2013 (Cth) ('PGPA Act'), we are pleased to submit the Tiwi Land Council's forty-fourth annual report for the year ended 30 June 2023.

The Accountable Authority under section 46 of the PGPA Act is responsible for the preparation and content of this report in accordance with the Public Governance, Performance and Accountability Rule 2014.

This report reviews the Tiwi Land Council's performance and illustrates the commitment and achievement of the Land Council and our staff throughout the reporting period. It also includes a copy of the audited 30 June 2023 financial statements forwarded to you by the Australian National Audit Office, tabled at Tiwi Land Council meeting number 340 on 27 September 2023.

We commend the report to you for presentation to the Parliament.

Sincerely yours,

Gibson Farmer Illortaminni

Gilson Fellostamunie

Chair

Robert Graham

A Gral

Interim CEO

# Chair's message



I am proud to address you as the Chair of the Tiwi Land Council (Land Council) as we present the 2022-2023 Annual Report. This report not only showcases our accomplishments and challenges but also marks a significant chapter in our journey towards greater transparency, fairness, and economic empowerment for the Tiwi people.

One of the pivotal changes that took place during this year was the implementation of a new process, an electoral process for which we have contracted the Northern Territory Electoral Commission. This move underscores our commitment to upholding the highest standards of democracy, ensuring that the voice of every Tiwi person is heard and that our leadership is chosen through a process that is transparent and impartial. We believe that this new process strengthens our commitment to representative and accountable governance. This independent and professionally managed electoral process

is reflective of the Australian National Audit Office (ANAO)'s key message that Territory Land Councils operate in ways that build and maintain the trust of their constituent communities.

Another remarkable achievement of this year was the full allocation of the \$13.3 million dollars Northern Territory (NT) Indigenous Economic Stimulus Package Funding to Tiwi businesses and organisations for economic development. This substantial investment reflects our dedication to fostering economic prosperity within our community. By supporting local businesses and organisations, we are not only creating opportunities for growth but also contributing to the self-sufficiency and sustainability of the Tiwi people. The goal is to empower Tiwi businesses to thrive and to build a strong, resilient economic foundation for our community.

As we reflect on these achievements, we are also mindful of the challenges that lie ahead. The Land Council remains committed to our core mission of safeguarding our land and sea country for the benefit of the Tiwi people. Our journey is marked by a dedication to self-determination, cultural preservation, and economic growth. It is our responsibility to ensure that these principles are upheld, and our work will continue to be guided by them.

I would like to extend my gratitude to the Land Council team, our members, and our valued stakeholders for their unwavering support and dedication. Together, we have made significant strides toward a brighter and more prosperous future for the Tiwi people.

In closing, I want to emphasise that the Land Council is more committed than ever to serving the interests of the Tiwi community. We look forward to the challenges and opportunities that the coming year may bring, as we continue to work together to advance our shared vision.

Sincerely.

Gibson Farmer Illortaminni

Gibson Fellostaminie

Chair

# Interim Chief Executive Officer (CEO)'s message



I am pleased to address you in my capacity as the Interim CEO of the Tiwi Land Council (Land Council) for the 2022-2023 Annual Report. As we reflect on the past year's achievements and challenges, I can report significant progress in various areas, guided by the collective vision and determination of our dedicated team. The past year has been a period of reorganisation and refocusing.

One of the pivotal milestones of the year was the provision by the ANAO of a comprehensive report on the Land Council's performance. This review delivered 13 recommendations which have provided us with invaluable insights into how we can enhance operations and better serve the Tiwi community. I am pleased to announce that all ANAO review recommendations have been accepted by the Land Council, and many have already been implemented. These changes signify our unwavering commitment to principles of

transparency, accountability, and continuous improvement.

Furthermore, our recruitment drive to fill previously unfilled staff and to obtain funding for additional positions has been successful. Our growing team is a testament to this Land Council's commitment to building capacity and ensuring that we have the right talent in place to meet the evolving needs of the Land Council. We recognise that our team members are the heart of our organisation.

In addition to bolstering our workforce, we have witnessed a remarkable improvement in Community, Land Council and staff morale. The dedication of our team, combined with the positive changes we have implemented based on the ANAO recommendations, has created an environment where innovation and collaboration can now flourish. This improved morale directly translates into a more efficient and effective organisation; one better equipped to fulfil its required *Aboriginal Land Rights (Northern Territory) Act 1976 (Cth) ('ALRA')* functions including advocating for the rights and interests of the Tiwi people.

As we move forward into the coming year, we continue to build on these achievements, ensuring that our work aligns with our mission managing land and sea country for the benefit of the Tiwi people. Our commitment to self-determination, cultural preservation, and economic prosperity remains unwavering.

I want to extend my heartfelt gratitude to the Land Council team, our stakeholders, and the Tiwi community for your continued support. Together, we will navigate the challenges that lie ahead and seize the opportunities that arise, always with the best interests of the Tiwi people at the forefront of our endeavours.

Sincerely,

Robert Graham Interim CFO

#### PART 2:

# **About the Tiwi Land Council**

# A Statement of Our Past

Next year is the 200<sup>th</sup> anniversary of the short lived attempt by the British to settle the Tiwi Islands, the so- called, Fort Dundas settlement that lasted between 1824 and 1829. Tiwi resistance and non-cooperation were forefront among the factors that led to this 'forts' demise. Their success led to what Krastins in his 1972 Australian National University thesis called, two hundred years of control and authority over their own lives against a period of continually extending colonial control over the rest of the continent. Tiwi and the local clan from this area, the Munupi, are preparing to celebrate this historic anniversary with the rest of the Australian public. That both can do so is in large part due to the implementation and success of Aboriginal Land Rights in the Northern Territory, a movement that saw the Aboriginal Land Rights (Northern Territory) Act 1976 (Cth) ('ALRA') passed by the Federal Government in 1976 and the Tiwi Islands returned to their Traditional Owners as the Tiwi Land Trust. This present year (2023) also sees a historic anniversary as the 50<sup>th</sup> anniversary of the formation of the Land Councils. The Federal inquiry into the implementation of Aboriginal Land Rights (the Woodward Commission) recommended in its interim report of July 1973 that Land Councils be established to seek the views of and represent Aboriginal people in the process leading to the framing and passing of the ALRA. This saw, fifty years ago the first meeting of a Land Council for Northern Australia in Darwin on the 25<sup>th</sup> of September 1973, called the Northern Land Council (NLC) which included Tiwi. The establishment of the Tiwi Land Trust occurred later as part of the establishment and legislative empowerment of the land councils. The Tiwi Land Council was not established until 1978 following decisions and representations by Tiwi spokespersons and people. By this time, it was thought appropriate for the Tiwi clans to be represented by a wholly Tiwi organisation. As put at the time by the inaugural Chair, Mr Cyril Rioli Kalippa, "getting our own Land Council was the key to everything, it gave us the power to run things our way." The Tiwi Islands became Aboriginal Freehold Land Trust land by their inclusion on the ALRA's Schedule One. Bathurst and Melville Island were never the subject of the Land Claim Process that was required for much of the mainland. Between Melville Island at Cape Gambier and the mainland at Gunn Point lie three low islands known as the Vernon Islands. These were the subject of a Land Claim lodged by the Northern Land Council in 1978 - the time the boundary between the NLC and the Tiwi Land Council was much further to the north. This land claim was the subject of hearings before the Aboriginal Land Commissioner (Justice Mansfield) in 2008 both on the islands and in the Federal Court in Darwin. Ultimately it was settled with the 'hand-back' ceremony held on Bathurst Island in March 2018. On this occasion the Indigenous Affairs Minister observed that "We're giving back lands that was always yours in any event." This settled the Territory's second longest ALRA land claim. The delays included the time needed to change the boundary line between the two Top End land councils to recognise these islands as within the Tiwi Land Council's region of responsibility.



Group of people seated for Tiwi Land Council meeting held in 1999, Milikapiti, Melville Island, N.T. Photographer: Goodale, Jane C

# A Statement of Present Purpose

The Tiwi Land Council is an Aboriginal Land Council as they have been established by the *ALRA*. The Land Council is a Corporate Commonwealth entity whose functions by *section 23* of the *ALRA* can be summarised as, ascertaining and expressing the wishes and the opinion of Aboriginals living in the area of the Land Council as to the management of their land; protecting the interests of the Traditional Aboriginal Owners and others; protecting sacred sites; consulting Traditional Owners regarding proposals for use and development of Aboriginal land and negotiating agreements and assisting with the conduct of commercial activity. In fulfilling these functions, the Land Council adheres to the *ALRA* requirements regarding consultations and consent and is guided by the requirement for free, prior and informed consent in its practice.

Management of land, protection of sites and country and sustainable eco-friendly economic development form the core of the Land Council's organisation, work and purpose. Our expansion of staff and resources over the present reporting period have all been aimed at providing the land council the resources to carry out these functions in a professional, targeted and proactive manner.

Of particular relevance this reporting period has been the ANAO's recent Performance Audit ('the ANAO Report"). This was preceded by an internally sought review by Ernst and Young ("the Ernst and Young" report.) Both deal with essentially the same issues with the ANAO Report being the more detailed, substantial and documented work. The initial draft of the ANAO Report was received in late December 2022 and was not finalised and published by the ANAO until the 24 May 2023. Until this date we were restricted in working on its finding by the need to keep it confidential. The Land Council has accepted all its recommendations and has obtained expertise to ensure that these are implemented fully and as expeditiously as possible. It is expected that these will be completed during the 2024 calendar year.

## Our Vision for the Future

Our vision remains as stated by the Land Council in its Natural Resource Management Strategy statement of 2003, being the:

Vision of an independent and resilient Tiwi society built on the orderly and well managed utilisation of our natural and human resources through reliance upon our own management and maintenance and protection of unique cultural and natural resource values for the enjoyment and benefit of future generations of Tiwi.



NAIDOC week 2023

# Purpose

The Land Council's primary purpose is fulfilling its role(s) under the ALRA including representing Aboriginal people on the islands, the management of the land and waters of the Tiwi Land Trust and Cultural Heritage protection and management. The Land Council aims to promote and assist in economic and community development. The Land Council intends to maintain a highly proactive role in improving the services it offers to the Tiwi people.

The Land Council provides a continuation of those processes now affirmed in legislation; recognising our one language and common and distinct customs; our constant contact with each other and shared hunting grounds and ceremonies; our established practice of calling meetings and seeking the advice of our elders that have served our people for thousands of years, and is recognised and respected authority for the management, protection, and development of our interests.

The functions of the Land Council are set out under enabling legislation, ALRA, being consultative, assistive, determinative, and informative in nature.

Summary of functions of the Tiwi Land Council under the enabling legislation:

- ascertain and express the wishes and interests of Aboriginals as to the management of Aboriginal land and the appropriate legislation concerning that land;
- protect the interests of traditional Aboriginals owners of and other Aborigines interested in Aboriginal land;
- assist Aboriginals in the protection of sacred sites on land and sea;
- consult Aboriginal Traditional Owners and other interested Aboriginals on any proposal relating to the use of Aboriginal land;
- negotiate with persons wanting to obtain an estate or interest in land where the land is held by a Land Trust;
- assist Aboriginals to carry out commercial activities in a manner that will not cause the Land Council to incur financial liability or receive the financial benefit;
- where the land is a community living area assist the owner of that land in relation to any dealings on that land;
- arrange and pay for legal assistance to help Aboriginals pursue a land claim;
- compile and keep a register of names of the members of the Land Council, and the members of the Land Trust;
- supervise and provide administrative support or other assistance to the Tiwi Aboriginal Land Trust;
- perform any function that is conferred by a law of the Northern Territory with respect to the protection of sacred sites, access to Aboriginal land, and the management of wildlife on Aboriginal land;
- the Land Council shall not take any action, including the giving or withholding of consent, in any matter concerning land managed by the Land Trust, unless the land Council is satisfied that:
  - the traditional Aboriginal owners of that land understand the purpose of the proposed action and have consented to it as a group; and
  - any Aboriginal community or group that may be affected by the proposed action has been consulted;
- the Land Council has a function pertaining to the method of endorsing or rejecting exploration and petroleum applications;
- · the granting of section 19 leases and licences; and
- determination of the distribution of mining royalties' equivalents.

# **Enabling legislation**

The ALRA provides a grant to the Tiwi Land Trust, and is the enabling legislation of the Tiwi Land Council established by Special Gazette No.S162 of 18 August 1978.

# Ministerial directions and government policy orders

#### **Responsible Minister/Ministerial directions**

The Minister for Indigenous Australians was the Hon Linda Burney for the reporting period. No directions were issued by the responsible Minister, or other Minister(s) under enabling legislation of the Land Council or any other legislation or legislative instrument.

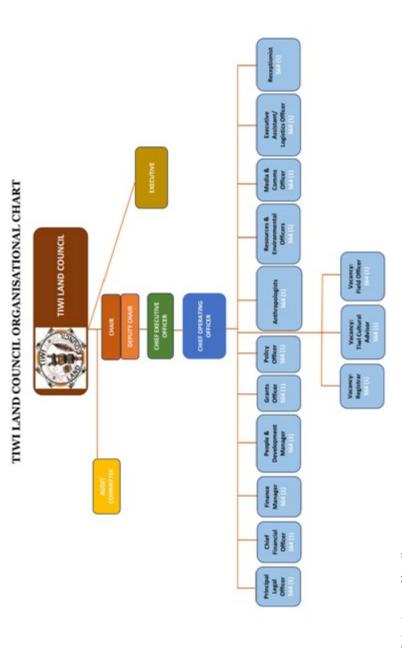
#### Duty to keep the Minister / Finance Minister informed (Section 19, PGPA Act)

There were no significant issues/decisions that warrant the notification by the Accountable Authority to the Land Council responsible Minister.

Significant non-compliance with the Finance Law

| Description of non-compliance | Remedial Action |
|-------------------------------|-----------------|
| N/A                           | N/A             |

# Organisational structure and location



Organisational structure and location

Over the reporting period the Land Council abolished the joint Principal Legal Officer (PLO)/Chief Financial Officer (CFO) position. This position is now separated into two positions of PLO and CFO. These positions can devote the required attention to issues of financial and non financial compliance of the Land Council.

# Location of Activities and Facilities

The Land Council uses two facilities for the conduct of its activities. These are:

The Darwin Office, 116 Reichardt Road Winnellie NT, provides facilities for staff and Land Council members.

Pickertaramoor office near the Tiwi College. This facility provides basic facilities for field staff when working in the area.



Tiwi Island Land Ownerships

# **Output group**

The Land Council has five Output Groups with a specific aim and set of priorities. These Output Groups are:

#### 1. Administration

- Administer Land Trust in accordance with the provisions of ALRA
- Administer and distribute statutory, negotiated and other payments as appropriate to the Traditional Owners of the Land Council
- · Assist in the resolution of disputes with respect to land as appropriate

#### 2. Advocacy

- Promote public awareness on issues affecting Tiwi people, their land, and other rights
- Provide advocacy and representation as appropriate to the Traditional Owners and other clients of the Land Council
- Provide cultural and heritage support as appropriate to Traditional Owners and other clients of the Land Council
- Facilitate targeted Aboriginal community development initiatives as appropriate with the Traditional Owners and other clients of the Land Council

#### 3. Culture and Heritage

- Provide support for funeral, Pukumani, and Kulama ceremony
- Mentor Aboriginal school children in Tiwi culture, engaging art centres to add to this process

#### 4. Economic Development

- Process applications and assist in making land-use agreements on Aboriginal Land
- Assist as appropriate in the economic advancement of Aboriginal people through employment, education and training, particularly in relation to land use proposals, with the Land Council region
- · Process applications for consent to explore and mine on Aboriginal Land
- Provide research and assistance and identify infrastructure requirements as appropriate to enable Aboriginal landowners and other Aboriginal people to undertake commercial activities

#### 5. Natural Resource Management

- Administer and issue permits for access / closures to or though Aboriginal land and sea
- Provides research and assistance as required to Aboriginal landowners and other Aboriginal people to manage land and sea and to undertake activities consistent with their ambitions and the sustainability of their resources

### Administration

The Land Council's performance in this output group remains consistent with its requirements regarding administering the Tiwi Land Trust, via such things as the agreements entered into involving the Land Trust and consequent requirements including the administration of income generated; monitoring requirements; and the issuing of permits.

The reporting period saw the Land Council addressing the findings and recommendations of several external reviews (that of Ernst and Young from the previous reporting period), the Commonwealth Ombudsman and the ANAO's Performance Audit report. All of these made recommendations in the field of Administration; indeed administration is a significant element in them. The Land Council has accepted all of them. In implementing them, the Land Council has been particularly cognisant of the ANAO Performance Audit being the most detailed and comprehensive. The Land Council has devoted attention to understanding deficiencies and planning/implementing remedial policies and actions.

#### **Administer the Land Trust**

The Land Council is the body charged with administrative duties associated with the Tiwi Land Trust including negotiating access either for visitation, tourism, work related activity, economic development, natural history and social research and military exercises. Over the reporting period the Land Council has been involved in discussions and negotiations covering all these fields. This includes such matters and the issuing of permits and licences / leases to conduct work on the Tiwi Land Trust. Over the reporting period the Land Council engaged a full time PLO to enable sufficient concentration on such agreements. Of particular note this reporting period was the tripartite agreement between the Land Council, Tiwi Plantations and the Administrator appointed for the Port Facility at Garden Point that saw the latter obtain funding to keep the port operational while seeking a purchaser to maintain the facility. The Land Council has also put effort this reporting period into improving the management of permits.

#### **Administering the Distribution of Payments**

The reviews found that the Land Council has distributed significant amounts under agreements generated by provisions of the *ALRA*. The recommendations regarding improving the documentation processes to be followed including resolutions and reporting on the appropriate end use of these monies. The ANAO noted that while the Land Council did monitor financial requirements of any agreements it did not do so for non-financial compliances (i.e. those involving employment and training and environmental management). Over the reporting period the Land Council sought supplementary funding for and commenced a review of all agreements and leases. It also sought funding to expand the Natural and Cultural Heritage management staff to a degree capable of ensuring monitoring and compliance. In particular, attention has been paid to gravel extraction issues where the ANAO Performance Report had also identified deficiencies. Over the reporting period the Land Council abolished the joint PLO/CFO position so that there is now a position that can devote the required attention to issues of financial compliance.

#### Assist in the resolution of land (and other) disputes

Over the reporting period the Land Council sought and engaged a qualified anthropologist. In addition, supplementary funding was sought for, and a second anthropologist engaged. This has provided the capacity to address a variety of Cultural Heritage issues including streamlining process involved with handling disputes. These positions worked with the Chair and Land Council members to provide culturally appropriate assistance should disputes arise.

# Advocacy

The Land Council has moved over the past reporting period to enhance it abilities and performance in this area. The Land Council's public outreach has included the Annual Report, Web Corporate Plan, Facebook pages. The primary vehicle for this reform has been the engagement of a Media and Communications Officer in February 2023. This position's duties have included revamping the Land Council's primary media outlet The Tiwi newsletter. This has been replaced by publication in more substantial newspaper format of Pupuni Ngirramini ('Good story/news').



April and June Tiwi Land Council newsletters

1,500 copies of this newspaper are printed for distribution free to individuals, shops and organisations on the Tiwi Islands as well as to a growing Territory and interstate mailing list. It is also available from the Land Council's webpage.

The Land Council's web page has been updated and is regularly used to notify the public of activities and publications. This also includes a complaints and feedback facility, in line with the recommendations of the ANAO.

The Land Council has implemented a procedure including timetables for processing complaints. The full ANAO Report has been provided by the Land Council via this web page.

The Media and Communications officer regularly liaises with other journalists wishing to visit and work on the Tiwi Islands. This has resulted in gaining publicity for a number of significant Island issues including those associated with Tiwi Culture, the natural environment and its protection.

The Land Council is a member of the Aboriginal Peak Organisations of the Northern Territory and participates in its deliberations and submissions over a wide range of issues concerning Indigenous Territorians. The Land Council is also represented on the board of the recently created Northern Territory Aboriginal Investment Corporation. This organization is a significant Territory Land Council initiative to bringing Aboriginal Benefits Account (ABA) back to NT. It aims to build long term prosperity by investing ABA funding for the future and supporting community development and Aboriginal businesses.

In addition to these external bodies, there are a number of locally owned successful Tiwi organisations on the islands including the art centres, shops and businesses. These may either represent all the Tiwi clans collectively or a particular group of landowners. Land Council members are either board members of these organisations or observers.

The Land Council executive members and staff have met with offshore petroleum industry representatives, staff and consultants to discuss their proposed and ongoing works across the region identified as possibly impacting the Tiwi Islands should there be 'worst-case' scenario environmental issues. This work has increased significantly as the result of several Court decisions

regarding the *Offshore Petroleum and Greenhouse Gas Storage (Environment) Regulations* 2009 (Cth). Over the reporting period the Land Council has met with Santos, Inpex Australia, ENI Australia Ltd, Shell Australia and EOG Resources.

Over the reporting period the Land Council made two submissions to the Aboriginal Land Commissioner regarding proposed changes to Part V of the *ALRA*. The first submission was to the Aboriginal Areas Protection Authority regarding proposed legislative changes to the *Northern Territory Aboriginal Sacred Sites Act 1989* (NT). The second was to the Minister for Indigenous Australians requesting consent (under section 23(2) of the *ALRA*) that the land councils take on new functions under the *Burial and Cremation Act 2002* (NT).

# Culture and Heritage

With the anthropological positions filled, the Land Council was able to be very active in this field during the reporting period. Numerous meetings have been held with Traditional Aboriginal Landowners to discuss heritage matters including listings, site surveys, permit applications, genealogical data, inheritance patterns, and assisting considerations by landowners for their management of risks related to proposed uses of their land.

Support was provided for holding of Kulama and Pukumani ceremonies, being major and profound Tiwi religious/cultural observances. Of particular note was the Land Council promoting and support of a Cultural Forum (or Committee) to engage with Tiwi across a range of Traditional and Contemporary cultural activities. Associated with this work has already commenced on a recording project to document historic recordings (some of which date back to the early decades of the 20<sup>th</sup> century) and their associated recent performances.

The Land Council now holds on trust for the Tiwi people some valuable artefact collections and is engaged in their appropriate conservation, preservation and documentation. Ultimately the donors wish to see them safely and securely housed in local Tiwi museums. The Land Council has also put effort into documenting and preserving its own collection of photographs and slides illustrative of the land council's own history and Tiwi activities since 1978.

The Cultural Heritage staff assisted by the Chair and members have been involved in assisting the island Art Centres in interaction with primary school children and their teaching by artists.

The historic remains of Fort Dundas. The first attempt at a settlement in north Australia by the British (1824)





Ceremony ground at Karslake, Melville Island

# **Economic Development**

The Land Council for many decades has sought to fund and facilitate economic development on Tiwi Islands for Tiwi owned companies.

During the reporting period the activities undertaken included:

- assisted a Tiwi clan in their work with Commonwealth Scientific and Industrial Research Organisation for the development of a prawn farm on Bathurst Island. This is a trial project to test project viability including investigating water and environmental suitability.
- assisted with funding for the administrator appointed to NT Port and Marine to keep the Garden Point
- facility operating whilst seeking a purchaser. Without this port operational, the Tiwi Acacia plantations would not have an outlet for its product.
- provided ongoing support for future pearl production projects just off south coast of Melville Island.
- provided ongoing support for a crocodile farm outside Milikapiti.
- · provided ongoing support for the Paru road upgrade.
- allocated funding from the NT Indigenous Economic Stimulus Package for the purchase of a major NT tourist business. It is expected that this will develop into a significant Tiwi business opportunity.



Tiwi trial tiger prawn farming

The Land Council aimed to assist the Landowners to develop their own private trustee corporations, each established for beneficial purposes, managing and developing their assets, including plantations, commercial sub-divisions, and supporting industries and activities linked to these core industries and a viable company to own and manage the port.

#### Process mining and exploration applications

Received mining applications and processes

| ELA<br>NUMBER | APPLICANT | APPLIED AND<br>CONSENTED | DATE BY WHICH PROPOSAL MUST BE LODGED | CONSULTATION PERIOD ENDS Discussions with Landowners must occur prior to this date |
|---------------|-----------|--------------------------|---------------------------------------|--|
| 27664         | Rio-Tinto | 30/04/2010               |                                       | Applications withdrawn on 28/04/2023   |
| 28617         | Rio-Tinto | 4/02/2011                | 7/12/2011                             | Applications withdrawn on 28/04/2023   |
| 29243         | Rio-Tinto | 17/07/2012               | 27/06/2012<br>Received<br>10/07/2012  | Applications withdrawn on 27/01/2023   |
| 29244         | Rio-Tinto | 17/04/2012               | 27/06/2012<br>Received<br>10/07/2012  | Applications withdrawn on 28/04/2023   |
| 32786         | Rio-Tinto | 21/09/2021               | 20/12/2021                            | Applications withdrawn 27/01/2023  |
| EP(A)216      | MBS       | 15/02/2011               | 5/07/2012                             | Consultation is not continuing 13/12/2022  |

| Exploration Licence granted |
|-----------------------------|
|-----------------------------|

| Title ID | Holder(s)                 | Status                    | Effective Date | Title Area               |
|----------|---------------------------|---------------------------|----------------|--------------------------|
| EL24329  | Tiwi Resources<br>Pty Ltd | Relinquished<br>June 2023 | 24/01/2021     | 18 Blocks<br>(60.52 Km2) |
| EL24851  | Tiwi Resources<br>Pty Ltd | Retained - no change      | 29/07/2020     | 12 Blocks<br>(40.34 km2) |



Paru Road walk through with Traditional Owners

#### **Natural Resource Management**

Our vision is of an independent and resilient Tiwi society built on the orderly and well-managed utilisation of our natural resources. Inherent in this is the maintenance and protection of our unique cultural and natural resource values for the enjoyment and benefit of future generations of Tiwi.

The Land Council conducted quarantine inspections on all equipment and materials transported to the islands for the Paru road upgrade. This was considered a high priority by the Land Council due to the risk associated with the volume of freight moving from the mainland. Quarantine inspections have been highlighted as the best defence against invasive species.

Ongoing support was provided to the Tiwi Rangers to manage high priority Class A weeds. The activities included monitoring of all known Gamba grass sites, control of Ornamental Rubber Vine, monitoring of Bellyache Bush and control of Mimosa pigra seedlings.

Land use applications were received and processed with a focus on better consultation with Traditional Owners. An improved process for consultation was identified as priority and the Land Use and Access Review.

The Land Council provided support for a comprehensive weed survey of the communities, roads, barge landings and high visitation areas. The survey was conducted with the Tiwi Rangers and NT Weed Management Branch to map the distribution of weeds for the development of a weed management plan.



Ornamental Rubber Vine control at Paru



Community meeting at Pirlangimpi – Munupi clan meeting

#### **PART 3:**

# Governance, Corporate Management and Reporting

# Information about the Accountable Authority

# Accountable Authority profiles

#### Chair

**Gibson Farmer Illortaminni** was born on 23<sup>rd</sup> June 1958 at Milikapiti on Melville Island and educated at schools in Darwin and Mackay, Queensland. He returned to the Tiwi Islands to take up apprentice forester employment in the plantations being developed on Melville Island during the 1970s.

Mr. Illortaminni is a senior elder of the Mantiyupwi people and was an early supporter of the formation of the Tiwi Land Council in 1978. He has represented their interests on the Land Council for the past decade. During that time Mr. Illortaminni has been a strong advocate for education and training and the creation and security of Tiwi jobs.

Since being elected to the Chairmanship in February 2012, Mr. Illortaminni has been tireless in promoting Tiwi interests on the Tiwi Islands, on the mainland, and overseas.

Mr. Illortaminni leads by example in all facets of his life and has been married for 40 years with his wife Linda. They have two children and thirteen grandchildren.

Mr. Illortaminni was first elected in 2012, then again on 11<sup>th</sup> February 2015 and 14th February 2018, and re- appointed Chairman for a further 3 years on 19<sup>th</sup> February 2021.

Mr. Illortaminni is Chairman of Port Melville Pty Ltd and Deputy Chair of Tiwi Plantation Corporation Pty Ltd.

#### Interim CEO

**Robert Graham** is a graduate in Anthropology from the University of Adelaide. He had fieldwork experience in South Australia and the Kimberly region of Western Australia prior to commencing work with the Central Land Council's Research Division in late 1975. He was also the initial coordinator for the Central Land Council's Associations Management Unit.

Robert also worked as an anthropologist and office manager with the Aboriginal Areas Protection Authority's Alice Springs office and with Queensland South Native Title Services out of its Brisbane office.

In 1994 he came to Darwin to take up the position of coordinator of the NLC's Native Title Unit. He has worked as an anthropologist with the NLC's Anthropology Branch including as branch manager. In these roles he worked on numerous *ALRA* Land Claims and Native Title Determinations across the NLC region, as well as other matters. This work for the NLC included authoring the anthropological documentation for the Vernon Islands *ALRA* Land Claim, these islands then being in the region that was the NLC jurisdiction.

Prior to taking up the position of interim CEO with the Land Council he was working in the South Australian Native Title Services research team preparing documentation and other services for Aboriginal people pursuing Native Title Determinations in that State.

Details of Accountable Authority during the reporting period Current Report Period (2022-23)

|                                     |  |  |   |                                 | Period as the accountable authority of member within the reporting period |  |  |
|-------------------------------------|--|--|---|---------------------------------|---|--|--|
| Name                                | Qualifications<br>of the<br>Accountable<br>Authority | Experience of the Accountable Authority  | Position<br>Title /<br>Position<br>held | Executive/<br>Non-<br>Executive | Start Date<br>(1 July<br>2022 or<br>after)                                | End Date<br>(30 June<br>2023 or<br>before) | Number of meetings of accountable authority attended |
| Mr Gibson<br>Farmer<br>Illortaminni | Casuarina<br>College,<br>Darwin                      | 12 terms at the Land Council with a fourth term as Chair Aboriginal Sea Company Assets Holding Limited - Director Aboriginal Sea Company Operation Limited - Director Tiwi Plantation Corporation Pty Ltd - Deputy chair Port Melville Pty Ltd - Chair Northern Territory Aboriginal Investment Corporation - Board member   | Chair                                   | Exec                            | 1/07/2022   | 30/06/2023                                 | 14   |
| Mr Andrew<br>John<br>Tipungwuti     | Slaid School,<br>Warwick<br>Queensland               | Tiwi Islands Adventures Pty<br>Ltd - Director  | CEO                                     | Exec                            | 1/07/2022   | 28/07/2022                                 | 0  |
| Mr Robert<br>Graham                 | Anthropology,<br>University of<br>Adelaide           | South Australia and Kimberly Region of West Australia - Field Officer Central Land Council's Associations Management Unit - Coordinator Aboriginal Areas Protection Authority's Alice Springs office - Anthropologist and Office manager Queensland South Native Title Services - Anthropologist and Office manager Northern Land Council's Native Title Unit - Coordinator Northern Land Council's Anthropology Branch - Branch manager Worked with South Australia Native Title Services research team | Interim<br>CEO                          | Exec                            | 16/08/2022  | 30/06/2023                                 | 11   |

# Statement on governance

# Corporate governance

The Land Council discarded a line-management structure 20 years ago in favour of more traditional responsibility and decision-making processes through a Management Committee. The Management Committee was approved by the Minister pursuant to *section 29A* of the *ALRA* on 21st March 1995.

The ANAO Performance and the Closing Letter of the 2021-2022 Audit both made apposite observations and recommendations regarding the Land Council's Management Committee. These covered the issues of delegations, providing a Handbook or Manual for the Committee and its members with regard to roles and responsibilities and training. The Land Council has accepted these findings and recommendations and commenced their implementation during the present reporting period by beginning discussions and reviews with members and by Council resolving appropriate delegations to the Management Committee which was approved with a resolution at the Full Land Council's meeting on 18 April 2023.

The Management Committee has taken the lead in dealing with the emerging requirements for offshore oil and gas consultations subsequent to the April 2023 decision and has met with a number of proponent companies from the industry.

## Method of choice/Trustee elections

As required by Section 29 (1) of the ALRA membership of the Land Council is per the terms and conditions of the Council's Method of Choice (the present method having been approved by the Minister on 4 December 2017). On this day, the Minister for Indigenous Affairs also appointed eight Tiwi as members of the Tiwi Aboriginal Land Trust for a period of five years from 5 December 2017 (these persons also being members of the Tiwi Land Council as per this Method of Choice). These terms expired during the reporting period (in December 2022). The Land Council sought Ministerial approval for the existing members to be reappointed for a further six months while the Land Council organised for nominations and elections for the Land Trust's membership – elections independently organised by the N.T. Electoral Commission. These took place over eight days in June 2023, with the Minister subsequently appointing those declared elected by the Electoral Commission, as Land Trust members in July 2023. Following their appointment these persons took their place as members during the next Council meeting following their receipt of letters of appointment by the Minister. This was the first time that such independent elections had been held for any Council member. Of the eight elected, three were female. The ANAO Performance Report on the Land Council noted Community and Ministerial disquiet regarding the 2017 Method of Choice, a method that is seen as undemocratic, gives too much power to Tiwi Land Trust members in the selection of Land Council members and had not seen the formation of a Council that reflected the female percentage in the overall Tiwi population. The ANAO report noted that these issues were what they called a "consistent theme" identified from their consultations with Tiwi on the Islands. The ANAO also noted that the Minister has requested, and the Land Council has agreed to provide a revised Method of Choice for consideration. The June 2023 elections were an element in addressing these issues - one that will enhance the fairness, the visibility of Land Council operations and appointments and lead to improve Community trust. The Land Council is working on the revised Method of Choice which will be approved when the present Tiwi Land Council membership expires on 15 February 2024.



Counting of votes during the Trustee Elections by NTEC



N.T. Electoral Commission announcing results of Trustee Election, Milikapiti.

# **Tiwi Aboriginal Land Trust**

The Land Council advised the Minister for Indigenous Australian on issues associated with the nominations to the Minister of names for the appointment of a new set of Land Trust members (Trustees) and requested for an extension of six months to enable the Land Council to consult, prepare for and hold elections for persons to be nominated. On 7 December 2022, the Minister wrote to the Land Council granting that extension.

Tiwi Aboriginal Land Trust members as of 30 June 2023 are:

| Name                     | Position          | Clan           | Term end Date |
|--------------------------|-------------------|----------------|---------------|
| Dominic Kantilla         | Trustee           | Malawu         | 30/06/2023    |
| Walter Jnr Kerinaiua     | Trustee           | Mantiyupwi     | 30/06/2023    |
| Damien (Burak) Molaminni | Trustee           | Marrikawuyanga | 30/06/2023    |
| Kim Puruntatameri        | Trustee           | Munupi         | 30/06/2023    |
| Brian Tipungwuti         | Trustee           | Portaminni     | 30/06/2023    |
| Simon Peter Munkara      | Trustee           | Jikilaruwu     | 30/06/2023    |
| Stanley Tipiloura        | Chair of Trustees | Wulirankuwu    | 30/06/2023    |
| John Wilson              | Trustee           | Yimpinari      | 30/06/2023    |

## Tiwi Land Council

11 Land Council meetings were held in 2022-2023:

| Meeting Number | Meeting Date      | Location       |
|----------------|-------------------|----------------|
| 330a and 330b  | 4 and 5/07/2022   | Darwin         |
| 331            | 31/08/2022        | Wurrumiyanga   |
| 332            | 31/10/2022        | Pickertaramoor |
| 333a and 333b  | 8 and 9/12/2022   | Wurrumiyanga   |
| 334            | 10/02/2023        | Wurrumiyanga   |
| 335a and 335b  | 17 and 18/04/2023 | Wurrumiyanga   |
| 336            | 30/05/2023        | Wurrumiyanga   |
| 337            | 13/06/2023        | Wurrumiyanga   |

List of clan members and the number of meetings attended in 2022-2023

| Clan           | Land Council Member                               | Land Council<br>Position | Of 11 Land<br>Council<br>Meetings |
|----------------|---|--------------------------|-----------------------------------|
| Marrikawuyanga | Adonis Wommatakimmi                               | Member                   | 8                                 |
| Yimpinari      | Andrew Bush                                       | Member                   | 7                                 |
| Wurankuwu      | Andrew Tipungwuti                                 | Member                   | 0                                 |
| Yimpinari      | Austin Wonaeamirri                                | Member                   | 9                                 |
| Mantiyupwi     | Bonaventure Timaepatua                            | Member                   | 11                                |
| Wurankuwu      | Brian Tipungwuti                                  | Member                   | 7                                 |
| Malawu         | Clancy Puruntatameri                              | Member                   | 4                                 |
| Marrikawuyanga | Damien Molaminni (Burak)                          | Member                   | 9                                 |
| Marrikawuyanga | David Austral                                     | Member                   | 11                                |
| Yimpinari      | Dennis Dunn                                       | Member                   | 11                                |
| Yimpinari      | Dennis Tipakalippa                                | Member                   | 9                                 |
| Malawu         | Dominic Kantilla                                  | Member                   | 8                                 |
| Mantiyupwi     | Gibson Farmer Illortaminni                        | Chair                    | 9                                 |
| Wulirankuwu    | Jeffrey Puruntatameri (Miller)                    | Member                   | 11                                |
| Jikilaruwu     | John L. Munkara                                   | Member                   | 8                                 |
| Yimpinari      | John Wilson                                       | Member                   | 11                                |
| Marrikawuyanga | Kim Wommatakimmi (Brooks)<br>(Resigned 4/11/2022) | Member                   | 3                                 |
| Munupi         | Kim Puruntatameri                                 | Member                   | 10                                |
| Munupi         | Leslie Tungatalum                                 | Member                   | 5                                 |
| Malawu         | Miriam Stassi (Appointed 30/05/2023)              | Member                   | 2                                 |
| Munupi         | Patrica Puruntatameri                             | Member                   | 11                                |
| Malawu         | Richard Puruntatameri                             | Member                   | 10                                |
| Wulirankuwu    | Romelo Tipiloura                                  | Member                   | 7                                 |
| Wurankuwu      | Ron Poantimilui                                   | Member                   | 10                                |
| Jikilaruwu     | Simon Munkara                                     | Member                   | 11                                |
| Malawu         | Sylverius Tipungwuti (Appointed 30/05/2023)       | Member                   | 2                                 |
| Wulirankuwu    | Stanley Tipiloura                                 | Member                   | 9                                 |
| Wurankuwu      | Teddy Portaminni                                  | Member                   | 10                                |
| Jikilaruwu     | Valentine Intalui                                 | Member                   | 11                                |
| Jikilaruwu     | Valentine Puautjimi                               | Member                   | 9                                 |
| Wulirankuwu    | Vincent Mungatopi                                 | Member                   | 10                                |
| Mantiyupwi     | Walter Jnr. Kerinaiua                             | Member                   | 3                                 |
| Mantiyupwi     | Wesley Kerinaiua                                  | Member                   | 10                                |

#### **Governance practices**

Tiwi traditional governance and risk management sustained their people through 6,000-8,000 years upon the Tiwi Islands. Processes and decisions were developed containing strict codes to manage resources, relationships, and uncertainty. Governance itself required the presentation of arguments, debates, and verdicts that validated claims and enforced compliance. This experience continues to influence Land Council governance for 21<sup>st</sup> century Tiwi, now seeking the sustainable purpose of modern governance requirements.

The Land Council must not only demonstrate its own compliance but provide convincing participatory opportunities to its members and landowners of the purpose now required to demonstrate their own. This work has been the focus of leadership through the life of the Land Council – a Tiwi purpose and convictions to sustainably manage them. Participation in a private economy is now illustrating a purpose. It requires gathering accurate information and testing that information for sustainable decision-making. This work is assisted and informed by Committee structures developed by the Land Council.

As a Statutory Authority, the Land Council aims to promote and manage the efficient and effective use of the financial and human resources of the Land Council in undertaking the directions and policy of the Land Council and to monitor that use consistent with the commitment of the Land Council to responsible development and the ambitions of the Tiwi people.

The Independent Audit Committee with its separate Charter reviews and makes recommendations on the expenditure and other risks of the Land Council.

Internal practices ensure that appropriate financial authorisations and financial delegations are in place for rigorous monitoring and detection of anomalies. This process is assisted by the purchase order system with hierarchical approval required by an Accountable Authority member for transactions above \$500 and up to \$15,000, individual transactions above \$15,000, and all disbursement of lease and license income is presented to the Management Committee or Land Council for their approval.

The Accountable Authority takes reasonable measures to prevent, detect and deal with fraud, including data collection, reporting, and subsequent consideration.

#### **Risk Management**

The Land Council's Risk Management practice and procedures date from 2014/15 and were then designed to be aligned with appropriate security frameworks and Federal requirements. As part of this the Land Council established and maintains a comprehensive Risk Register. Within the reporting period the Land Council received the detailed Performance Review by the ANAO where a number of deficiencies with regard to Risk and Risk management were identified. The Land Council received the draft of this report in December 2022 and in February 2023 approached external expertise to address the relevant issues and practice. Owing to the confidentiality requirements of the ANAO we were unable to provide them this material until it was published by the ANAO in April 2023. The Land Council accepted all the recommendations of the ANAO including with regard to improving Risk Management and ensuring full compliance with all requirements. The external advisors worked over the remainder of the reporting period, visiting the Land Council office, interviewing staff and others, examining documentation and will provide both advice, a framework and a timetable to review and implement changes and ensure best practice Risk Management Compliance. This is expected to be completed during the next reporting period and by the end of the January 2024.

Compliance is a continuing focus discussed during the year.



Our Code of Conduct policy applies to all representatives and members, providing the framework of principles for conducting business, and dealing with other representatives, members, and suppliers. The Code of Conduct does not replace legislation and if any part of it is in conflict, then legislation takes precedence. This policy is based on the following principles:

- Act and maintain a high standard of integrity and professionalism.
- Be culturally aware and sensitive.
- Respect Tiwi Culture at all times.
- Be responsible and scrupulous in the proper use of Company information, funds, equipment, and facilities.
- Be considerate and respectful of the environment and others.
- Exercise fairness, equality, courtesy, consideration, and sensitivity in dealing with other representatives, directors, members, and suppliers.
- Avoid apparent conflict of interests, promptly disclosing to a Land Council senior manager any interest which may constitute a conflict of interest.
- · Promote the interests of the Land Council.
- Perform duties with skill, honesty, care, and diligence.
- Abide by policies, procedures, and lawful directions that relate to your employment with the Land Council and/or our members.
- Avoid the perception that any business transaction may be influenced by offering or accepting gifts.
- Under no circumstances may representatives offer or accept money.
- Any representative, who in good faith, raises a complaint or discloses an alleged breach of the Code, whilst following correct reporting procedures, will not be disadvantaged or prejudiced.
   All reports will be dealt with in a timely and confidential manner.

The Land Council expects cooperation from all representatives in conducting themselves in a professional, ethical, and socially acceptable manner of the highest standards.

#### **Fraud Control**

This reporting period the Land Council has tightened its controls with regards to financial management. The 'joint' staff position of CFO and PLO that the Land Council had for some years was abolished and replaced by the engagement of both a CFO and a PLO. Funding for this had been available in the budget for two years but not adopted. The solely legal PLO position was filled with the Land Council in March 2023 while the process of CFO recruitment did not see that position filled until early July 2023. This has provided additional and professional oversight to the Land Council's financial transactions. In 2022, the Land Council had prepared a draft fraud policy and training. To assist with this the Land Council engaged outside professional advice and assistance including providing a detailed fraud issues workshop to staff. This work is intended to continue into the next reporting period and to become a regular element of Land Council work, review and training. This outsourced expertise is to report back and have their recommendations fully implemented by the next reporting period.

There were no detected or reported incidents during the year.

# **Independent Audit Committee**

Two Independent Audit Committee meetings were held in 2022-2023:

| Meeting Number | Date       | Location |
|----------------|------------|----------|
| 58             | 20/09/2022 | Darwin   |
| 59             | 19/12/2022 | Darwin   |

#### **Audit committee**

| Member<br>name       | Qualifications, knowledge,<br>skills or experience<br>(include formal and<br>informal as relevant)   | Number<br>of<br>meetings<br>attended | Total<br>number<br>of<br>meetings<br>held | Total annual remuneration (GST inc.) | Additional<br>Information<br>(including<br>role on<br>committee) |
|----------------------|--|--------------------------------------|---|--------------------------------------|--|
| Mr Hugh<br>Bradley   | Former NT Chief Magistrate<br>Former Managing Partner of<br>Ward Keller  | 2                                    | 2   | 3,600                                | N/A  |
| Mr Devendra<br>Patel | Former Audit Partner of KPMG   | 1                                    | 1   | 1,600                                | N/A  |
| Mr Ross<br>Connoly   | Architect  | 2                                    | 2   | 3,200                                | N/A  |
| Mr Ronald<br>Chin    | Former Audit Partner of KPMG  Fellow of the Chartered Accountants of Australia and New Zealand  Fellow of CPA Australia Chartered Tax Adviser of The Tax Institute  Registered Tax Agent Member of the Australian Institute of Company Directors  Graduated from UNSW with a Bachelor of Commerce. | 2                                    | 2   | 3,200                                | N/A  |

The Independent Audit Committee (IAC) completed the two meetings for the year. Aside from the IAC, the Land Council CEO, Chief Operating Officer, Office Manager and Coordinator, PLO/CFO, Finance Manager, and Executive Officer are ex-officio members and attend meetings as required. The committee's responsibilities and rights are outlined in its charter that has been adopted and is contained on the Land Council website www.tiwilandcouncil.com, and can be accessed directly at Audit Charter. The IAC monitors the financial progress and systems of the Land Council but has a much broader role in identifying risks and advising on management and processes to better manage those risks. Members are required to assess their own performance each year and to also review the Audit Committee Charter annually. Members complied with these requirements held in the 2022-2023 period. The Committee is also required to meet with our Auditors during the process of our audit from February through September 2023. These meetings and exchanges have taken place. The Committee has also invited two Tiwi members of the Land Council to attend IAC meetings on a regular basis.

# Annual performance statements

# Introductory statement

We, Gibson Farmer Illortaminni (Chair) and Robert Graham (Interim CEO), as the Accountable Authority of the Tiwi Land Council, present the 2022-2023 annual performance statement of the Tiwi Land Council, as required under paragraph 39(1)(b) of the *Public Governance, Performance and Accountability Act 2013 (Cth) ('PGPA Act')*.

In our opinion, these annual performance statements are based on properly maintained records, accurately reflect the performance of the entity, and comply with subsection 39(2) of the *PGPA Act*.

# **Analysis of Performance**

The reporting period has been one where the Land Council devoted significant effort to reform, renew and expand. In particular, the Land Council has been responding to the findings and recommendations of external reviews, particularly the ANAO Performance report. This has allowed the Land Council to particularly focus on land health and environment, and land and culture issues with its expanded staff.

A detailed explanation of the Land Council's performance against the Corporate Plan 2022-2023 is summarised in the Assessment of Performance section below.

Gibson Farmer Illortaminni

gitron Fellostamurie

Chair

Robert Graham Interim CFO

1 Gral

# Assessment of performance

The Land Council Corporate Plan 2022–2023 outlined priorities and measures of success for the 2022–2023 financial year. This section assesses the Land Council's performance in achieving its objectives throughout the reporting period.

Results against performance measures in Land Council Corporate Plan, 2022–2026

| Performance criteria  | Performance measure |  | Target | Result | Corporate<br>Plan page<br>reference |  |  |  |
|---|---------------------|--|--------|--------|-------------------------------------|--|--|--|
| Strategy - Traditional Owner Recognition                              |                     |  |        |        |                                     |  |  |  |
| Continuously review and update clan registers at clan meetings        | 1.                  | Table new applications at clan meetings  | 150    | 167    | Page 34                             |  |  |  |
| Mainland recognition of Tiwi's interests                              | 2.                  | Engage with Larrakia to determine the relationship between Tiwi on the mainland  | 35     | 0      | Page 34                             |  |  |  |
|   | 3.                  | Engage with Durduga Tree Point Aboriginal Association Incorporated to determine the relationship of Tiwi on the mainland | 12     | 0      | Page 34                             |  |  |  |
| Strategic Goal: Managing Land - Access and Land Use                   |                     |  |        |        |                                     |  |  |  |
| Distribution of funds received from land within six months of receipt | 4.                  | Demonstrate increased Land Use<br>Fund income year on year   | 32     | 49     | Page 34                             |  |  |  |
| Develop streamlined processes to assist landowners and proponents     | 5.                  | Review Permit classifications including levies charged   | 12     | 0      | Page 34                             |  |  |  |
|   | 6.                  | Determine trigger points and workflows of the proponent applications   | 15     | 0      | Page 34                             |  |  |  |

| Performance criteria  | Performance measure |   | Target | Result | Corporate<br>Plan page<br>reference |  |  |  |
|---|---------------------|---|--------|--------|-------------------------------------|--|--|--|
| Strategic Goal: Managing Land - Sacred Sites  |                     |   |        |        |                                     |  |  |  |
| Engage with<br>landowners to<br>promote the<br>protection of their<br>culturally significant<br>sites                                     | 7.                  | Perform site assessments with landowners to identify culturally significant areas and artefacts, document cultural knowledge, and seek registration with relevant statutory authorities | 10     | 8      | Page 35                             |  |  |  |
|   | 8.                  | Consulting to measure extent, and create eradication plan of plantation wildlings   | 1      | 0      | Page 35                             |  |  |  |
|   | 9.                  | Creation of Tiwi Land Council<br>Sacred Site Clearance Certificate  | 1      | 0      | Page 35                             |  |  |  |
| Strategic Goal: Managing Land - IPA   |                     |   |        |        |                                     |  |  |  |
| Continuous consultation   | 10.                 | Measured by the existence of strategies, plans, policies, and procedures for ensuring cultural heritage promotion and protection across the Tiwi Islands.                               | 6      | 6      | Page 35                             |  |  |  |
| Strategic Goal: Managing Land - Mining  |                     |   |        |        |                                     |  |  |  |
| Engage with landowners to ensure they fully understand what is proposed and the potential impacts to land and the surrounding environment | 11.                 | Ensure all mining or mineral extraction approvals are provided with free, prior and informed consent.   | 12     | 3      | Page 36                             |  |  |  |
| Strategic Goal: Education   |                     |   |        |        |                                     |  |  |  |
| Policy reviews  | 12.                 | Review internal policies and procedures.  | 17     | 17     | Page 36                             |  |  |  |
|   | 13.                 | Review and align financial procedures with RMG and FRR  | 15     | 15     | Page 36                             |  |  |  |

| Performance criteria                      | Performance measure |   | Target | Result | Corporate<br>Plan page<br>reference |
|---|---------------------|---|--------|--------|-------------------------------------|
| Delegation                                | 14.                 | Implement authorisation to the staff of permit issuance.  | 1      | 1      | Page 36                             |
|   | 15.                 | Review delegations to staff and implement necessary delegation with cross checking mechanism                | 15     | 15     | Page 36                             |
|   | 16.                 | Review delegations to Management Committee and implement necessary delegation with cross checking mechanism | 10     | 10     | Page 36                             |
|   |                     | Strategic Goal: Communicatio  | n      |        |                                     |
| Clan meetings                             | 17.                 | Increase the number of community members who attend clan meetings   | 40     | 32     | Page 37                             |
| Management<br>Committee meeting           | 18.                 | Increase the number of<br>Management Committee<br>members who attend meetings to<br>75%                     | 8      | 8      | Page 37                             |
| Land Council<br>meeting                   | 19.                 | Increase the number of Land<br>Council members who attend<br>meetings to 80%                                | 8      | 6      | Page 37                             |
| Tiwi News editions                        | 20.                 | Distribute 1,500 copies in total split between the hard and electronic editions                             | 6      | 2      | Page 37                             |
| eInvoicing                                | 21.                 | Automated digital exchange of invoice information with stakeholders   | 650    | 0      | Page 37                             |
| Community feedback                        | 22.                 | Community Survey on Land<br>Council's engagement  | 0      | 0      | Page 37                             |
|   |                     | Strategic Goal: Private Econon  | ny     |        |                                     |
| Engaging with                             | 23.                 | ABA grant applications submitted  | 30     | 5      | Page 38                             |
| clans to determine economic opportunities | 24.                 | Northern Territory grants applications  | 15     | 1      | Page 38                             |
|   | 25.                 | Philanthropic Grant applications submitted  | 3      | 1      | Page 38                             |
|   | 26.                 | Northern Territory Indigenous<br>Economic Stimulus Package  | 10     | 18     | Page 38                             |
|   | 27.                 | Facilitate opportunities in relation to roads and infrastructure developments                               | 5      | 5      | Page 38                             |

## Results and Analysis

## Performance measure 1: Table new applications at clan meetings

This measure aims to ensure that the Land Council maintains a register of Traditional Owners.

111% of the target was achieved. Pursuant to section 24 of the ALRA. the land council compiles and maintains a register of traditional Aboriginal owners. In March 2023 registration applications amended to include Traditional owner recognition details, the identification includes skin group, dance, totem, land group, and mother's or father's side and their parents. From March until June 2023, the Registrar attended clan group meetings and visited the three communities



to gather registration applications and validate the Traditional owner's registration details. In June 2023, the Land Council held the Trustees elections which encouraged more registration applications by members of the eight clan land-owning groups.

As of 30 June 2023, there were 2,289 clan members recorded amongst the eight clan land-owning groups.

## Performance measure 2: Engage with Larrakia to determine the relationship of Tiwi on mainland

This measure aims to ensure that Tiwi interests are recognised, and that there is ongoing communication with the Larrakia.

**The target was not achieved.** The targets referred to in this section were rendered superfluous as the series of developments involving areas on the mainland around Darwin that generated issues associated with them were resolved. With regards to one development proposal, SunCable, the developer's cultural and natural heritage team liaised directly with the Land Council in the reporting period.

## Performance measure 3: Engage with Durduga Tree Point Aboriginal Association Incorporated to determine the relationship of Tiwi on the mainland

This measure aims to ensure Tiwi interests are recognised, and access to Tree Point can be determined amicably.

**The target was not achieved.** Since Senior man John Baird passed away, the Durduga Tree Point Aboriginal Association Incorporated (Association) appeared to be non-functioning although it remained a registered Association. The Association members failed to respond to letters either from Aboriginal Areas Protection Authority (AAPA) or the Land Council, and or a meeting invitation from the Land Council and AAPA.

The Land Council sought and obtained supplementary funding for a second anthropology position in December 2022. This was required to enable the Land Council to adequately fulfil

its *ALRA* requirements regarding Traditional Owner identification and consultation. Among the anthropologists' duties is building up a Traditional Land Owner and land interest database, including that for the southernmost Tiwi Clan whose Traditional Land Ownership includes the Vernon Islands and Traditional Interests are said to extend onto the Mainland in the Durduga area. This occurred across the reporting period and has informed the Land Council's responses to the SunCable project.

## Performance measure 4: Demonstrate increased Land Use Fund income year on year

**The target was achieved.** The Land Council receives lease and licence payments on behalf of the Tiwi Aboriginal Land Trust and must distribute these amounts, within 6 months, without deduction, and accrued interest, to or for the benefit of Traditional Owners in the area of the underlying lease or licence. Traditional Owners may request prior to distribution, that the Land Council continue to hold funds in excess of the 6-month distribution period, there were no requests during the year.

Three payments during the year were classified as an accountable amount resulting in reporting requirements upon the recipient to the Land Council. The source of these funds relates to Township lease payments.

Land use funds receipts and payments: Financial years 2023 and 2022

|                                     | 2023<br>\$ | 2022<br>\$ |
|-------------------------------------|------------|------------|
| Total payments made                 | 49         | 37         |
| Total payment value (including GST) | 1,479,462  | 1,465,727  |
| Land Use Funds Opening Balance      | 1,790      | 186,309    |
| Receipts (including GST)            | 2,287,996  | 1,281,207  |
| Interest                            | -          | -          |
| Payments (including GST)            | 1,479,462  | 1,465,726  |
| Closing Balance                     | 810,323    | 1,790      |
| Average days to make payment        | 24         | 22         |

## Performance measure 5: Review Permit classifications including levies charged

This measure aims to provide reasonable benefits to Traditional owners for access to their land through the permit system.

**The target was not achieved.** The Land Council has seven classifications of permits: work, camping, film and media, fishing, general visitor, hunting, and research permits. Permit fees collected are put towards a hospital fund and provide support to family members of Tiwi when they are hospitalised in the Northern Territory or interstate.

There is an ongoing review of the Tiwi land use and access system.

## The Current Fees for Land Council Permits

| Permit Type   | Cost   |
|---|--|
| Camping   | \$10 per night per person  |
| Camping   | \$50 per person for 7 days   |
| Fishing Only issued to permanent non-Tiwi   | \$200 and expire 12 months from the date of issue                                    |
| Fishing Only issued to permanent non-Tiwi visitors if the host holds a valid permit | \$100 for 14-days  |
| Hunting<br>A resident of Tiwi Islands and over<br>18 years old                      | \$100 per Landowner Group area per year and expire 12 months from the date of issue. |
| Hunting Non-Tiwi residents if the host holds a valid hunting permit                 | \$100 per Landowner Group area per year and expire 12 months from the date of issue. |

## Performance measure 6: Determine trigger points and workflows of the proponent application pertaining to the permit system.

This measure aims to provide reasonable benefits to Traditional Owners for access to their land through the permit system.

**The target was not achieved.** The Land Council engaged Environmental and Cultural Services to conduct Stage One of a review into Land Use and Land Access Procedures. Stage One of the review was to include background research, information gathering, preparation for workshops, workshops with various stakeholders, and a report on the outcomes of Stage One. The performance target was unable to be met due to delays engaging the consultant and COVID-19 restrictions. The background research component of the review was completed in late June 2022 with the workshops with stakeholders occurred in August 2022.

A preliminary draft report was provided to the Land Council in November 2022. Recommendations were discussed with Land Council staff in March 2023 and a final report was provided to the Land Council in May 2023. Recommendations from the report have been considered, with interim measures adopted until the review is complete.

## Performance measure 7: Perform site assessments with landowners to identify culturally significant areas and artefacts, document cultural knowledge, and seek registration with relevant statutory authorities

This measure aims to provide increased information between Traditional Owners and the Land Council and assist in the preservation of sacred, significant, and culturally sensitive sites.

**The target was 80% achieved.** The anthropologist/s worked with Tiwi custodians to register one sacred site with the AAPA to ensure their protection into the future.

- i. Site assessments have been undertaken to register the following sacred sites:
  - Burial at Turtiyanguwu (Bathurst Island)
     This application is still sitting with AAPA waiting to be tabled at their next board meeting.
  - Yellow ochre site on Pirlangimpi Road at Mintaluwu (Melville Island)
     This application is still sitting with AAPA waiting to be tabled at their next board meeting.
  - 3. Burial at Rifle Range off Cape Fourcroy Road (Bathurst Island)
    This application is still sitting with AAPA waiting to be tabled at their next board meeting.
  - The Munkara family camp and a very large tree at Kilimaraka
     This application is still sitting with AAPA waiting to be tabled at their next board meeting.
  - Burials at Lake Mungatuwu (Bathurst Island) This burial is earmarked for the next opportunity for a Tiwi Land Council site survey in 2023 or 2024. More engagements are required to ensure the Aliminkinni burials in this area (and others) are properly identified. Jikilarawu clan member Thomas Munkanome provided some details about two burial locations on-site in August 2021. However, on the day, Thomas was unable to conclusively pinpoint where his in-laws are buried. Although the Authority would accept approximate coordinates, It is recommended further attempts are made to engage custodians as Thomas was not the cultural authority for the area. His wife Stellastina Munkanome was interviewed after fieldwork was undertaken with Thomas and Danny Munkara. She wanted the registration to go ahead, but the timing was tricky because her sister had just passed away the week prior and the family was planning to bury her belongings at Lake Mungatuwu as part of the mortuary ceremony. Given the deep cultural significance of the area and the travels of Ampiji (rainbow serpent) who lives in the Lake, further engagement must be undertaken to ensure the sacred sites are properly recorded. Whether a survey is undertaken in 2023 or in 2024 fieldwork should record the locations of burial sites and seek to register them with AAPA in accordance with custodians' wishes.
  - The yellow ochre site at Mintaluwu (Melville Island)
     This application is still sitting with AAPA waiting to be tabled at their next board meeting.
    - Burials at Tinganuwu
      This is site survey is now earmarked for the 'dry' season 2024. Following a site registration request from Yimpinari clan member Dennis Dunn, fieldwork was undertaken in September 2021 to record burials at Tinganuwu. Unfortunately, Dennis was unable to participate in the site assessment and nominated a more junior person to come in his place. Coordinates and photographs were taken at the site, but follow-up engagements are required with the Yimpinari clan to record the story and determine if the clan wishes to proceed with site registration. To my knowledge, there are multiple people buried at this site. Further information is required to ensure the story of the great ancestor Purukaparli is also recorded. This area is a very culturally significant place for all Tiwi people and could potentially be impacted if mining goes ahead.
- ii. Work with the Rangers and the developing IPA program to prioritise the protection of cultural sites.
  - 1. Through the IPA consultation project, cultural site protection has been identified as a high priority in the IPA plan of management.

- iii. Work with the NT Heritage Branch and landowners to pursue heritage listing for Punata (Fort Dundas), and the Historic Precinct at Wurrumiyanga (Old Church, Radio Station and Convent).
  - 1. The Land Council is involved with the Heritage Commission in the registration of Punata (Fort Dundas) as a Heritage Place. On 10 May 2023 the Munupi Clan group made a resolution to support heritage listing of Punata (Fort Dundas) at a Munupi clan meeting attended by the Heritage Commission.
  - 2. The Land Council is currently working with the Heritage Commission in the registration of the Historic Precinct at Wurrumiyanga (Old Church, Radio Station and Convent).



Saint Therese Church in the community of Wurrumiyanga, north of Darwin, built in 1941.

## Performance measure 8: Consulting to measure extent, and create eradication plan of plantation wildlings

**The target was not achieved.** In 2022-2023, no activities occurred. As of the date of this report, the Land Council is negotiating with an experienced service provider to address this measure.

## Performance measure 9: Creation of Tiwi Land Council Sacred Site Clearance Certificate

This measure aims to reduce potential damage and increase the applicant's knowledge of sacred sites.

**The target was partially achieved.** Whilst the target of establishing a dedicated Tiwi Sacred Site Clearance was not met, the intended aim has been achieved. The objective was to produce a Sacred Site Clearance Certificate (SSCC) applicable to the Tiwi that would assist with Cultural

Heritage Management. Across the reporting period it became clear that there were other and more appropriate ways of ensuring sacred and cultural site protections on the Tiwi Land Trust.

The Land Council's rationale for the establishment of an SSCC included to assist the Land Council in carrying out its consultative functions with Traditional Owners. For example, by showing that traditional Aboriginal owners have been consulted and that due consideration had been made of sacred sites during the consultation with proponents. The Land Council is now of the opinion that establishing and updating a modern professional cultural site data base and by ensuring that any non-Tiwi agreements include appropriate social inputs and safeguards is a more appropriate manner to achieve the objectives. The Land Council now has a two person Cultural Heritage team (and intends further recruitment in the upcoming reporting period) and a dedicated legal position giving it the capacity to appropriately conduct this work. The Land Council began operating this way in early 2023.

## Performance measure 10: Measured by the existence of strategies, plans, policies, and procedures for ensuring cultural heritage promotion and protection across the Tiwi Islands.

This measure aims to ensure policies and procedures to protect cultural heritage and the environment whilst creating Indigenous Protected Areas.

**The target was achieved.** The Land Council engaged an anthropologist and subsequently sought funding for a second anthropologist to jointly constitute a Cultural Heritage research unit. The second position was only filled for a part of the reporting period.

The work of this unit is essential to the Land Council's understanding of Traditional Land Tenure and Rights to forage (required of Traditional Aboriginal Owners under the *ALRA*) as noted by the ANAO in their performance review (May 2023, pages 41; 48-9) with regards to their Register and genealogical work proving customary relationships and minimizing disputes.

The anthropologist has assisted by:

- working with consultant anthropologists for the SunCable Subsea Cable system;
- meetings with Jikilaruwu clan group re Sand Mining;
- assisting consultant anthropologists with a Method of Choice meetings in Pirlangimpi and Wurrumiyanga;
- undertaking registration of Traditional Owners in two communities and assisting the Northern Territory Electoral Office in June 2023 for the Trustees Elections;
- assisting Dr Philip Clarke unpacking and photographing the John Morris Collection of Tiwi Islands and other cultural objects, undertaking preliminary conservation with cultural objects;
- setting up an Excel spreadsheet exported into a Microsoft Access Database (MAD), completed
  photographing cultural objects as attachments for MAD and reporting on the objects, setting
  up a display of cultural objects in glass cabinets;
- attend regular eight clan group and Full Council meetings;
- completing Traditional Ownership Identification documents (TOID) for Land Use Agreements (LUA);

- coordinating and facilitating a Punata (Fort Dundas) presentation for Munupi clan by Experts with an expedition to the Historical Site on Melville Island;
- working with the Heritage Commission to register the Historic Precinct at Wurrumiyanga;
   undertaking preliminary genealogical work with historic copies, and
- requesting Jane Goodale's genealogies from Australian Institute of Aboriginal and Torres Strait Islander Studies.

## Performance measure 11: Ensure all mining or mineral extraction approvals are provided with free, prior, and informed consent.

This measure aims to ensure policies and procedures of the Land Council remain compliant.

**The target was achieved.** There were only three applications requiring Section 19 agreements received by the Land Council over the reporting period. All of these were consented by the relevant Traditional Aboriginal Owners in accordance with the requirements for the prior and informed consent and under the relevant section of the *ALRA*.

## Performance measure 12: Review internal policies and procedures

This measure aims to ensure policies and procedures of the Land Council remain compliant.

**This target was largely achieved.** The Land Council had the reviews by Ernst and Young and the Commonwealth Ombudsman to consider and over the reporting period the ANAO Report. The latter was the most detailed and substantial not only for its recommendations but also with the associated discussions and observations. Over the reporting period the Land Council obtained all policy and procedure documents from other organisations including Territory Land Councils and first reviewed them and then adapted them for Land Council's situation and needs.

## Performance measure 13: Review and align financial procedures with RMG and FRR

This measure aims to ensure financial procedures of the Land Council remain compliant.

The target was achieved. The Land Council updated its financial procedural documentation incorporating the introduction of a standalone purchase order (PO) system in 2022. We continue to use this PO system and is being updated to suit the requirements of financial operation of the Land Council. In addition, it reviewed the accounting for lease RMG 110 which is applicable to two right-of-use assets held by the Land Council, and there were no new right-of-use assets identified. A position paper was prepared in relation to the recognition of revenue with a detailed review of contracts to determine if transactions were captured by the scope of AASB 15 Revenue from Contracts with Customers or AASB 1058 Income of Not-for-profit Entities as required under RMG 125. Furthermore, a position paper was prepared in relation to the change in composition of the Key Management Personnel. A document which lists down the summary of key changes to the 2022-23 Financial Statements reporting guidance was referred to when the 2023 Financial Statements were prepared to ensure that it is in compliance with the requirement of the FRR.

## Performance measure 14: Implement authorisation to the staff of permit issuance

This measure aims to enhance the efficient issuance of permits.



**The target was achieved.** By a resolution of the Land Council dated 31 October 2022 the Permit Officer has the power to issue permits where there is an emergency situation or where the permit is for a minor or inconsequential matter. This has sped up the process and kept the permits system a lot more up to date, especially for essential services companies such as Relief Teachers, Power and Water – Power outages and the Paru Road upgrade. There were occasions that we have processed urgent Film Media Permit applications.

## Performance measure 15: Review delegations to staff and implement necessary delegation with cross checking mechanism

This measure aims to provide greater oversight and risk management of purchases made by staff, senior managers, and the Accountable Authority of the Land Council.

**The target was achieved.** The Delegations' register was updated and approved by the Full Land Council members in line with the resolution passed on 18 April 2023. This register contains the delegated function or power being delegated to the Chair, Management Committee, Interim CEO and Manager of Operations, PLO, CFO, Finance Manager and other Land Council staff. Further, the interim CEO was also given the delegation of staff recruitment.

The Land Council processed purchase orders throughout the reporting period using a PO system which incorporates the financial delegations approved by the Land Council members.

## Performance measure 16: Review delegations to Management Committee and implement necessary delegation with cross checking mechanism

This measure aims to provide greater oversight and risk management of contracts authorised by the Management Committee and Land Council.

**This target was achieved** with the Management Committee delegations reviewed through the ANAO Report. Since accepting the ANAO recommendations, the Land Council has delegated functions and power to the Management Committee by way of a resolution passed on 18 April 2023. In relation to the cross-checking mechanism, this work has begun through the advice being received by external consultants. The Land Council has put in place a new delegation to the management committee and has begun preparing additional draft delegations for consideration by the Full Land Council and are planned for implementation over the 2023-2024 year.

## Performance measure 17: Increase the number of community members who attend clan meetings

This measure aims to increase the information between Traditional Owners and the Land Council.

80% of the target was achieved. There was an increase in the number of meetings held this financial year, increasing by five, as compared to the previous year. The overall member attendance increased by 55% which predominately made up of significant increase in Malawu member attendance.

Each clan was allocated five meetings throughout the year, and the average number of meetings achieved was 4. The meetings provide a forum for information of relevance to the clan group to be discussed and questions asked. In the coming year, each of the eight clan groups is scheduled to have five meetings each.

| Clan name      | No. of Meetings<br>Held 2022/2023 | No. of Clan<br>Members in<br>Attendance<br>2022/2023 | No. of Meetings<br>Held<br>2021/2022 | No. of Clan<br>Members in<br>Attendance<br>2021/2022 |
|----------------|-----------------------------------|--|--------------------------------------|--|
| Malawu         | 4                                 | 631  | 4                                    | 268  |
| Mantiyupwi     | 4                                 | 413  | 3                                    | 305  |
| Marrikawuyanga | 4                                 | 28   | 2                                    | 18   |
| Munupi         | 4                                 | 362  | 5                                    | 354  |
| Wurankuwu      | 4                                 | 250  | 4                                    | 185  |
| Jikilaruwu     | 4                                 | 446  | 3                                    | 172  |
| Wulirankuwu    | 4                                 | 145  | 3                                    | 130  |
| Yimpinari      | 4                                 | 220  | 3                                    | 175  |
| Total          | 32                                | 2,495  | 27                                   | 1,607  |

## Performance measure 18: Increase the number of Management Committee members who attend meetings to 75%

This measure is an indicator of the communication and decision-making process of the Management Committee.

**The target was achieved.** The Land Council held three Management Committee meetings over the reporting period. These had attendances of 100%, 80% and 70%.

## Performance measure 19: Increase the number of land council members who attend meetings to 80%

This measure is an indicator of the communication and decision-making process of the Land Council.

**The target was not achieved.** During the reporting period, 11 Land Council meetings were held. The average was 78% attendance at Land Council meetings. A quorum of the Land Council, which consists of 32 members, is set out under *section 31(4)* of the *ALRA*, where there is an even number of members then half of that number and when an uneven number half of that number minus 1.

Land Council members attend to functions and business of the Land Council outside of meeting days, too.

| Meeting<br>number | 330<br>(a) | 330<br>(b) | 331 | 332 | 333<br>(a) | 333<br>(b) | 334 | 335a | 335b | 336 | 337 |
|-------------------|------------|------------|-----|-----|------------|------------|-----|------|------|-----|-----|
| Apology           | 0          | 0          | 5   | 2   | 6          | 7          | 3   | 3    | 2    | 4   | 5   |
| Absent            | 4          | 4          | 4   | 2   | 4          | 3          | 3   | 5    | 5    | 3   | 1   |
| Present           | 27         | 27         | 22  | 27  | 21         | 21         | 25  | 23   | 24   | 24  | 25  |
| Vacant            | 1          | 1          | 1   | 1   | 1          | 1          | 1   | 1    | 1    | 1   | 1   |
| Total             | 32         | 32         | 32  | 32  | 32         | 32         | 32  | 32   | 32   | 32  | 32  |
| % of attendance   | 84%        | 84%        | 69% | 84% | 66%        | 66%        | 78% | 72%  | 75%  | 75% | 78% |

## Performance measure 20: Distribute 1,500 copies of "The Tiwi" in total split between the hard and electronic editions.

This measure is an indicator of the Land Council's communication with interested parties.

**33.33% of target was achieved**. The engagement of a Media and Communications Officer enabled the Land Council to review its use of media (social as well as written). Following the review, the decision was made to move from the smaller A4 'newsletter' style to a full newspaper. This publication has been renamed as *Pupuni* 

*Ngirramini* (Tiwi News). In doing so the Land Council is now providing an improved and professional news and information outlet for Tiwi Island organisations and non-Tiwi readers. The Media and Communications Officer was engaged in February 2023 and copies of the two editions produced to date have been distributed.

| Edition<br>Number | Period         | Pages | Circulation | Electronic subscriptions |
|-------------------|----------------|-------|-------------|--------------------------|
| 54                | April/May 2023 | 16    | 1,500       | 192                      |
| 55                | June/July 2023 | 16    | 1,500       | 212                      |

There were 212 online subscribers at the end of the financial year, an increase of 94% from last reporting period.

There was a wide range of contributors to the newsletter including the following topics:

Land Councils support "Yes" vote for Voice referendum Quarantine inspections

Tiwi Fire and Carbon project Gamba grass

Bathurst Ward election Science reference committee

Renewable energy for Wurrumiyanga Waste management strategy

Tiwi Textiles Book Tiwi Language puzzle

Songs of the Tiwi – digitised The Turtuni framework

New staff appointment BIMA wear
Ranger training Fort Dundas (Punata)

Message from Member for Lingiari

Legal – Land use agreements / Offshore Petroleum Companies

The Keeping Place – Wurrumiyanga Football update



## Performance measure 21: Automated digital exchange of invoice information with stakeholders

**The target was not achieved.** The automation did not work as intended. As of the date of this report, The Land Council is coordinating with a service provider to address this measure.

Performance measure 22: Community Survey on Land Council's engagement

The target was achieved. There was no planned community survey in 2022-2023.

Performance measure 23: ABA grant applications submitted/ Performance measure 24: Northern Territory grants applications/ Performance measure 25: Philanthropic Grant applications submitted

These measures are indicators of assistance provided by the Tiwi Land Council to the 8 Tiwi Landowning Groups of the Tiwi Islands and Tiwi organisations to achieve their projects and objectives through grant applications.

**The targets were not achieved.** The Grants Officer has engaged with the clan groups/landowning groups and Tiwi organisations on the Tiwi Islands. The Grants officer has provided grant opportunities from the Commonwealth, Northern Territory Government and Philanthropic funding bodies and has identified the most appropriate funding stream for projects that benefits the Tiwi people.

Grant applications need sufficient time to confirm eligibility requirements, to prepare management/ business plans and to gather supporting documents. Tiwi projects require approvals and consultations from one or more of the eight landowning groups on the Tiwi Islands. There was also limited take-up and interest on grant opportunities from the Northern Territory Government from the eight landowning clan groups on Tiwi Islands and Tiwi organisations due to eligibility requirements and the amount of co-contribution required.

The Grants Officer provides assistance, advice and review on grant applications for a robust and high-quality grant application. The Grants Officer oversees the delivery of grants, report on outcomes and sources of additional grants to enhance existing programs and deliver new projects for the benefit of the Tiwi people.

In 2022-2023, a total of seven grant applications were submitted:

ABA Submissions - five, Commonwealth Grants - one, Northern Territory Grants - one

There were grant applications from 2021-2022 where application outcomes came out in 2022-2023. In 2022-2023, there were six successful grant applications:

## Aboriginal Benefit Account

- Yimpinari Aboriginal Corporation Benefitting from Improved Access to Country Grader and Fuel Pod
- 2. Yimpinari Aboriginal Corporation Djurrupuwu Healing Centre
- 3. Tiwi Enterprises Ltd Replacement of Hire Cars
- 4. Tiwi Bombers Football Club Incorporated Continuous participation on the AFL-NTFL Season
- 5. Mantiyupwi Pty Ltd ATF Mantiyupwi Family Trust Pumulayu Children and Family Centre Redevelopment of Lot 470 and Solar power in Pickertaramoor

## Commonwealth Government

 Department of Veteran's Affairs – Saluting Their Service Commemorative Grants Program – Commemorative Book – Tiwi People and World War II

## Performance measure 26: NT Indigenous Economic Stimulus Package

This measure is an indicator of the assessment of projects, funding allocations, and completion of projects.

**The target was achieved.** In 2020-2021 and 2021-2022, the Land Council received \$13.3 million from the Commonwealth government under the NT Indigenous Economic Stimulus Package. These needed to be allocated in accordance with the investment principles issued by the Commonwealth government by 30 June 2023.

In the financial year 2022-2023, the Land Council received 23 Preliminary enquiry forms from various Tiwi applicants. Applications underwent a thorough review led by the Land Council's Grants Officer and included consideration of the project feasibility. Following the assessment of all of the applications received by the Land Council, the accountable authority made recommendations to the full land council. Once approved a grant agreement is prepared with the terms and conditions including payment schedule, project activity schedule and reporting requirements.

During the year, there were 22 project submissions, and 18 projects were approved for funding.

2022-2023 NT Indigenous Economic Stimulus Package Progress Report as at 30 June 2023

| No. | Clan group/Entity   | Project   | Allocated<br>Funding<br>\$'000 | Fund<br>Released<br>\$'000 | Project<br>Status |
|-----|---|---|--------------------------------|----------------------------|-------------------|
| 1.  | Wulirankuwu Pty Ltd<br>(ACN 155 740 757) atf the<br>Wulirankuwu Trust   | Tiwi Islands<br>Adventures                          | 1,900                          | 1,900                      | Completed         |
| 2.  | Tiwi Enterprises Ltd<br>ACN 634 465 339   | Crocodile Egg<br>Hatchery                           | 1,500                          | 170                        | Ongoing           |
| 3.  | All clan groups   | Covid-19<br>housing<br>containers                   | 1,393                          | 1,393                      | Completed         |
| 4.  | Yimpinari Aboriginal<br>Corporation (ICN 8215)<br>ABN 79 886 254 482  | Eco Tourism -<br>EOI                                | 30                             | 30                         | Ongoing           |
| 5.  | All clan groups   | Cattle project: feasibility study                   | 13                             | 13                         | Completed         |
| 6.  | Tarntipi Homelands Aboriginal<br>Corporation (ICN 8084) ABN 89<br>960 856 358   | Camp upgrade<br>and bush food<br>project            | 167                            | 167                        | Completed         |
| 7.  | Mantiyupwi Pty Ltd (ACN 129<br>310 710) atf the Mantiyupwi<br>Trust also known as 'The<br>Trustee for Mantiyupwi Family<br>Trust' and 'Mantiyupwi Family<br>Trust' (ABN 26 652 290 749) | Oyster Farm<br>Project                              | 121                            | 121                        | Ongoing           |
| 8.  | Mantiyupwi Pty Ltd (ACN 129<br>310 710) atf the Mantiyupwi<br>Trust also known as 'The<br>Trustee for Mantiyupwi Family<br>Trust' and 'Mantiyupwi Family<br>Trust' (ABN 26 652 290 749) | Pumulayu<br>Children and<br>Family Centre<br>(PCFC) | 500                            | 500                        | Ongoing           |

| No. | Clan group/Entity   | Project   | Allocated<br>Funding<br>\$'000 | Fund<br>Released<br>\$'000 | Project<br>Status |
|-----|---|---|--------------------------------|----------------------------|-------------------|
| 9.  | Portaminni Pty Ltd (ACN 155<br>991 478) atf 'The Trustee for<br>Portamini Trust' (ABN 40 386<br>268 436)  | Telstra Cell<br>Installation  | 98                             | 98                         | Ongoing           |
| 10. | Mantiyupwi Pty Ltd (ACN 129<br>310 710) atf the Mantiyupwi<br>Trust also known as 'The<br>Trustee for Mantiyupwi Family<br>Trust' and 'Mantiyupwi Family<br>Trust' (ABN 26 652 290 749) | Staff housing   | 1,340                          | 80                         | Newly<br>approved |
| 11. | Mantiyupwi Pty Ltd (ACN 129<br>310 710) atf the Mantiyupwi<br>Trust also known as 'The<br>Trustee for Mantiyupwi Family<br>Trust' and 'Mantiyupwi Family<br>Trust' (ABN 26 652 290 749) | Paru<br>desalination<br>water system  | 216                            | <del>-</del>               | Newly<br>approved |
| 12. | Wulirankuwu Pty Ltd (ACN 155<br>740 757 atf the Wulirankuwu<br>Trust  | 60-Man Camp<br>at Three Ways<br>Feasibility Study   | 30                             | 30                         | Newly<br>approved |
| 13. | Tiwi Resources Pty Ltd<br>ACN 054 667 051 as trustee for<br>the Tiwi Resources Trust  | Bush Medicine<br>& Bush Foods<br>Project –<br>purchase<br>of vehicles,<br>securing staff<br>accommodation,<br>and employing<br>and training staff | 625                            | -                          | Newly<br>approved |
| 14. | Portaminni Pty Ltd (ACN 155<br>991 478) atf 'The Trustee for<br>Portamini Trust' (ABN 40 386<br>268 436)  | Prawn farm –<br>purchase of<br>assets to expand<br>operations   | 999                            | -                          | Newly<br>approved |
| 15. | Tiwi Resources Pty Ltd ACN<br>054 667 051 as trustee for the<br>Tiwi Resources Trust  | Engaging<br>consultant<br>to provide<br>marketing/<br>product branding<br>in relation to Tiwi<br>products   | 41                             | -                          | Newly<br>approved |
| 16. | Wulirankuwu Pty Ltd (ACN 155<br>740 757 atf the Wulirankuwu<br>Trust  | Improving<br>the visitor<br>experience:<br>purchase of<br>vehicles  | 215                            | -                          | Newly<br>approved |

| No. | Clan group/Entity   | Project  | Allocated<br>Funding<br>\$'000 | Fund<br>Released<br>\$'000 | Project<br>Status |
|-----|---|--|--------------------------------|----------------------------|-------------------|
| 17. | Mantiyupwi Pty Ltd (ACN 129<br>310 710) atf the Mantiyupwi<br>Trust also known as 'The<br>Trustee for Mantiyupwi Family<br>Trust' and 'Mantiyupwi Family<br>Trust' (ABN 26 652 290 749) | Mantiyupwi<br>Motel extensions                             | 1,832                          | -                          | Newly<br>approved |
| 18. | Yimpinari Aboriginal<br>Corporation (ICN 8215)<br>ABN 79 886 254 482  | Telstra Cell<br>Installation at<br>JRC and Condor<br>Point | 210                            | -                          | Newly<br>approved |
| 19. | Mamanta Pty Ltd (ACN 165 173 384)   | Vehicle and<br>Infrastructure<br>acquisition               | 182                            | -                          | Newly<br>approved |
| 20. | Tiwi Enterprises Ltd<br>ACN 634 465 339   | Purchase of Sea<br>Darwin                                  | 1,500                          | -                          | Newly approved    |
| 21. | Mantiyupwi Pty Ltd (ACN 129<br>310 710) atf the Mantiyupwi<br>Trust also known as 'The<br>Trustee for Mantiyupwi Family<br>Trust' and 'Mantiyupwi Family<br>Trust' (ABN 26 652 290 749) | PCFC Vehicle<br>Support                                    | 155                            | -                          | Newly<br>approved |
| 22. | Nguiu Ullintjinni Association Inc<br>ABN 82 294 304 805   | Contribution<br>to proposed<br>alterations to<br>NUA store | 233                            | -                          | Newly<br>approved |
|     |   | Total  | 13,300                         | 4,502                      |                   |



The Accountable Authority, Chairman Gibson Farmer Illortaminni signing the NT Indigenous Economic Stimulus Package agreements.

## Performance measure 27: Facilitate opportunities in relation to roads and infrastructure developments

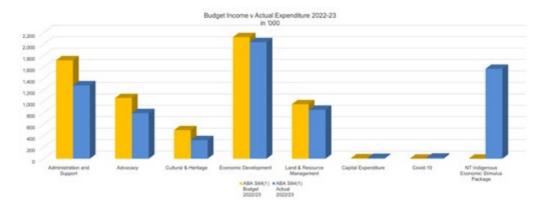
This measure is an indicator of community consultation.

**The target was achieved**. Stage One construction of the Paru Road upgrade begun and was completed in the 2022 dry season. Stage Two began in the 2023 dry season and the tender was awarded to Tiwi Partners by the Department of Infrastructure, Planning and Logistics. Stage Two construction will occur over two dry seasons and expected to be completed by September 2024.

## **Financial Resources and Application**

Detailed audited financial statements are attached. In summary, the Land Council budgeted \$5,482,227 from the Commonwealth in s64(1) funding, with carried forward funding of \$595,777 and other income of \$285,580, totalling \$6,363,584. Included in s64(1) funding supplementary funds for additional resourcing (\$626,548) and to support Port Melville operational costs for a certain period of time to ensure it remains operational whilst its operator entered voluntary administrator (\$1,000,000).

\$6,353,584 was allocated during the financial year against the five output groups as illustrated in the graphs below:



The 2022-2023 actual expenditure was over the 2022-2023 budgeted income due to the COVID-19 and NT Indigenous Economic Stimulus Package expenditures. Funding for these were received by the Land Council from the previous years. Further details for the Income and Expenditure against budget s64(1) are discussed in Note 5.3 of the notes to the financial statements.

## Details of consultants engaged

The following consultants were engaged during the year:

| Output Group            | Consultant                            | Consultancy service       | Amount<br>\$ |
|-------------------------|---------------------------------------|---------------------------|--------------|
| Administration          | Clarke, Dr Philip A.                  | Conservation Examinator   | 3,000        |
| Administration          | Darwin NT Lawyers                     | Legal fees                | 14,800       |
| Administration          | Environmental and Cultural Services   | Environmental Consulting  | 16,580       |
| Administration          | Halfpennys Lawyers Pty Ltd            | Legal fees                | 19,823       |
| Administration          | PricewaterhouseCoopers                | Assessment and Analysis   | 18,360       |
| Administration          | RiskIQ Global (Australia) Pty Ltd     | Risk Management           | 2,688        |
| Culture & Heritage      | Carolyn McLennan                      | Conservation Examinator   | 3,000        |
| Economic<br>Development | Anthropos Consulting Services Pty Ltd | Anthropologist Consulting | 39,147       |
| Economic<br>Development | PricewaterhouseCoopers                | Pastoral Study            | 12,500       |
|                         |                                       | Total                     | 129,898      |

## Other grants received

| Funding stream and project                   | Project/purpose   | Estimated<br>Budget<br>2022/23<br>\$ | Amount received 2022/23 |
|--|---|--------------------------------------|-------------------------|
| National Indigenous Australians<br>Agency    | National Landcare Program -<br>Indigenous Protected Areas | 166,815                              | 83,408                  |
| Department of Primary Industry and Fisheries | Marine - Ranger Programme                                 | 153,858                              | 153,858                 |
|  | Total   | 320,673                              | 237,266                 |

## Fee for services received section 37(2)

| Payor | Received by the<br>Land Council |
|-------|---------------------------------|
|       | Nil                             |
| Total | Nil                             |

## Recipients of accountable amounts paid

| Recipient                         | Paid pursuant to sub section of the <i>ALRA</i> | Interest | Total amount \$ |
|-----------------------------------|---|----------|-----------------|
| Mantiyupwi Aboriginal Corporation | 35(4B)  | -        | 875,527         |

## Permit Administration 2022-2023

Authority to issue permits is provided under the *Aboriginal Land Act 1978 (NT)*. Tiwi requires that there be an on-island resident or organisation willing to undertake responsibility for visitors. The Land Council also attaches some quarantine restrictions to permits in regard to feral animals, invasive weeds, and other documented and advised environmental risks.

Trends over the last 40 years illustrate changing patterns and influences on owners and residents of the Tiwi Islands. The total number of known annual visitors barely exceeded 1,000 people in the period from 1978 to 1993. Numbers reached a peak of over 7000 by 2008 and have collapsed again to pre-2000 levels.

Fishing tourists managed by Tiwi Islands Adventures are a significant reason for visitor numbers. There is also some evidence of increasing tourist numbers to the Islands as a result of affordable sea ferry fares on the professionally operated service which commenced in 2014.

Permits are the process of the Permission Principle that underwrites Tiwi traditional governance now being more strongly asserted by the current generation of leaders and landowners.

Continuing enhancements to the Land Council website resulted in big improvements to the online permit application process during the year. The online applications require uploads of project summaries, agreement to conditions, and project results.

## Summary Report (Visitors Permit) 2022-2023

| Permit Type                   | No of permits issued | Total<br>\$ |
|-------------------------------|----------------------|-------------|
| Camping                       | 10                   | 920         |
| Fishing                       | 57                   | 5,900       |
| Hunting                       | 2                    | 400         |
| Business                      | 24                   | -           |
| Fee Paid - Family and Friends | 6                    | 900         |
| Family and Friends            | 121                  | -           |
| No Fees                       | 1,274                | -           |
| Employee Applications         | 1,169                | -           |
| Total                         | 2,663                | 8,120       |

## Related entity transactions

## **Pecuniary Interests Registers**

The Land Council has adopted the advice of the Minister and maintains a Pecuniary Interest Register for all members. All Land Council members declare their details of Pecuniary Interests at each Land Council meeting. This has been complied for the 2022-23 year. Of our 321 suppliers, there are 16 of which one or more of our members are directors or members.

## **Related Parties Registers**

All members make a declaration of a Related Parties register when they meet the definition of related party in accordance with Australian Accounting Standard Board 124 enabling the Land Council to guard against potential conflicts of interest beyond conflicts of pecuniary interest. All members declare any relevant pecuniary interests before each meeting. Some Land Council Members are Directors or members of 16 suppliers, although they do not meet the definition of a related party.

Payments to related parties require that the following conditions have been met;

- 1. have the authority to approve the payment;
- 2. the goods or services have been provided and meet requirements;
- the supplier's invoice:
  - a. provides the details needed for accounting and taxation purposes;
  - b. reflects the terms of the arrangement which was entered into; and
  - has credited any previous payment that was made to them if such payments were made.

During the year the Land Council conducted the business of varying amounts with the Tiwi suppliers. The list of related party transactions can be found in Note 3.3 of the Annual Financial Statements

# Management of human resources People and Development

With the introduction of a People and Development Manager since April 2023, The Land Council has made headway in a number of areas, including;

- A robust and streamlined recruitment, selection, onboarding and induction process including
  a Recruitment and Selection Policy and accompanying recruitment pro-forma forms and
  templates; thorough onboarding and induction process. Development of a CEO Recruitment
  and Selection Guideline.
- Probation and Performance Review process with accompanying forms and templates
- Updated vacancy page on Councils' intranet page for ease of use and navigation
- Targeted training for Council's workforce in areas of customer service; fraud, risk and code
  of conduct

The Land Council recognises that its people are what matter the most so, attention has been given to promote a healthy workplace culture through regular morning tea get-togethers; and provision of support through Councils' Employee Assistance Program provider.

The Land Council members and staff have been exposed to on-the-job training with regards to policies and procedures, the applicability of the *PGPA Act*, and the *ALRA*, and understanding is assessed on the basis of peer review.

## Recruitment and Retention

The Land Council has grown in 2022-2023. The number of staff had increased from eight to 15 staff

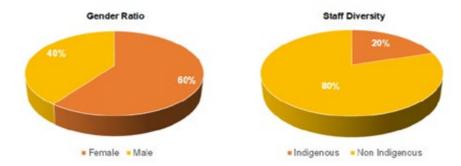
The Land Council employees are engaged on fixed-term contracts, with 15 employees on 30 June 2023:

- Chief Executive Officer. Robert Graham.
- 2. Chief Operating Officer, Matthew Ellis.
- 3. Principal Legal Officer, Kaliopi Hourdas.
- 4. People and Development Manager, Mandy Konatic.
- 5. Finance Manager, Josephine Martens.
- Financial Accountant, Paul Stephson.
- 7. Resource and Environment Officer, Murray Knyvett.
- 8. Resource and Environment Officer, Sarah Ryan.
- 9. Media Officer, Alan James.
- 10. Policy Officer, Helen Daiyi.
- 11. Grants Officer, Kristine Matienzo.
- 12. Anthropologist, Helen Haritos.
- 13. Executive Assistant and Logistics Officer, Sonja Hoffman.
- 14. Receptionist, Tyeanne Heenan-Tinoco.
- 15. Anthropologist, Matthew Brooks.

## Statistics on staffing

Statistics are calculated and reported on an actual head count basis as at the end of the financial year.

| Staff | Gender | Years in Service on 30 June 2023 | Expiry date | Employment of contract status | Location |
|-------|--------|----------------------------------|-------------|-------------------------------|----------|
| 1     | Male   | 0                                | 15/01/2026  | Full time                     | Darwin   |
| 2     | Female | 1                                | 2/10/2023   | Full time                     | Darwin   |
| 3     | Male   | 1                                | 31/12/2025  | Full time                     | Darwin   |
| 4     | Male   | 1                                | 16/02/2024  | Full time                     | Darwin   |
| 5     | Female | 1                                | 29/11/2023  | Full time                     | Darwin   |
| 6     | Female | 0                                | 20/03/2024  | Full time                     | Darwin   |
| 7     | Female | 1                                | 6/03/2024   | Full time                     | Darwin   |
| 8     | Female | 0                                | 29/04/2024  | Full time                     | Darwin   |
| 9     | Male   | 0                                | 27/02/2024  | Part time                     | Darwin   |
| 10    | Male   | 4                                | 10/11/2025  | Full time                     | Darwin   |
| 11    | Female | 0                                | 2/10/2023   | Full time                     | Darwin   |
| 12    | Female | 6                                | 17/01/2025  | Full time                     | Darwin   |
| 13    | Female | 2                                | 7/06/2024   | Full time                     | Darwin   |
| 14    | Female | 0                                | 6/03/2024   | Full time                     | Darwin   |
| 15    | Male   | 0                                | 8/08/2023   | Full time                     | Darwin   |





Helen Daiyi - Policy Officer, Zaylee Lynch, Tyeanne Heenan-Tinoco - Receptionist

## All Ongoing Employees Current Report Period (2022-23)

|                         | M            | lan/Ma    | ale   | Won          | nan/Fe    | emale | No           | n-bin     | ary   |              | fers n    |       | Uses         | a diff<br>term | ferent | Total |
|-------------------------|--------------|-----------|-------|--------------|-----------|-------|--------------|-----------|-------|--------------|-----------|-------|--------------|----------------|--------|-------|
|                         | Full<br>time | Part time | Total | Full<br>time | Part time      | Total  |       |
| NSW                     | 0            | 0         | 0     | 0            | 0         | 0     | 0            | 0         | 0     | 0            | 0         | 0     | 0            | 0              | 0      | 0     |
| Qld                     | 0            | 0         | 0     | 0            | 0         | 0     | 0            | 0         | 0     | 0            | 0         | 0     | 0            | 0              | 0      | 0     |
| SA                      | 0            | 0         | 0     | 0            | 0         | 0     | 0            | 0         | 0     | 0            | 0         | 0     | 0            | 0              | 0      | 0     |
| Tas                     | 0            | 0         | 0     | 0            | 0         | 0     | 0            | 0         | 0     | 0            | 0         | 0     | 0            | 0              | 0      | 0     |
| Vic                     | 0            | 0         | 0     | 0            | 0         | 0     | 0            | 0         | 0     | 0            | 0         | 0     | 0            | 0              | 0      | 0     |
| WA                      | 0            | 0         | 0     | 0            | 0         | 0     | 0            | 0         | 0     | 0            | 0         | 0     | 0            | 0              | 0      | 0     |
| ACT                     | 0            | 0         | 0     | 0            | 0         | 0     | 0            | 0         | 0     | 0            | 0         | 0     | 0            | 0              | 0      | 0     |
| NT                      | 0            | 0         | 0     | 0            | 0         | 0     | 0            | 0         | 0     | 0            | 0         | 0     | 0            | 0              | 0      | 0     |
| External<br>Territories | 0            | 0         | 0     | 0            | 0         | 0     | 0            | 0         | 0     | 0            | 0         | 0     | 0            | 0              | 0      | 0     |
| Overseas                | 0            | 0         | 0     | 0            | 0         | 0     | 0            | 0         | 0     | 0            | 0         | 0     | 0            | 0              | 0      | 0     |
| Total                   | 0            | 0         | 0     | 0            | 0         | 0     | 0            | 0         | 0     | 0            | 0         | 0     | 0            | 0              | 0      | 0     |

## All ongoing employees previous report period (2021-22)

|       |              | Male         |               |              | Female       |                 |              | Indeterm     | ninate                 |
|-------|--------------|--------------|---------------|--------------|--------------|-----------------|--------------|--------------|------------------------|
|       | Full<br>time | Part<br>time | Total<br>Male | Full<br>time | Part<br>time | Total<br>Female | Full<br>time | Part<br>time | Total<br>Indeterminate |
| NT    | 0            | 0            | 0             | 0            | 0            | 0               | 0            | 0            | 0                      |
| Total | 0            | 0            | 0             | 0            | 0            | 0               | 0            | 0            | 0                      |

## All Non-Ongoing Employees Current Report Period (2022-23)

|                         | М            | lan/Ma    | ale   | Won          | nan/Fe    | emale | No           | n-bin     | ary   |              | fers n    |       | Uses         | a diff<br>term | erent | Total |
|-------------------------|--------------|-----------|-------|--------------|-----------|-------|--------------|-----------|-------|--------------|-----------|-------|--------------|----------------|-------|-------|
|                         | Full<br>time | Part time | Total | Full<br>time | Part time      | Total |       |
| NSW                     | 0            | 0         | 0     | 0            | 0         | 0     | 0            | 0         | 0     | 0            | 0         | 0     | 0            | 0              | 0     | 0     |
| Qld                     | 0            | 0         | 0     | 0            | 0         | 0     | 0            | 0         | 0     | 0            | 0         | 0     | 0            | 0              | 0     | 0     |
| SA                      | 0            | 0         | 0     | 0            | 0         | 0     | 0            | 0         | 0     | 0            | 0         | 0     | 0            | 0              | 0     | 0     |
| Tas                     | 0            | 0         | 0     | 0            | 0         | 0     | 0            | 0         | 0     | 0            | 0         | 0     | 0            | 0              | 0     | 0     |
| Vic                     | 0            | 0         | 0     | 0            | 0         | 0     | 0            | 0         | 0     | 0            | 0         | 0     | 0            | 0              | 0     | 0     |
| WA                      | 0            | 0         | 0     | 0            | 0         | 0     | 0            | 0         | 0     | 0            | 0         | 0     | 0            | 0              | 0     | 0     |
| ACT                     | 0            | 0         | 0     | 0            | 0         | 0     | 0            | 0         | 0     | 0            | 0         | 0     | 0            | 0              | 0     | 0     |
| NT                      | 6            | 0         | 6     | 9            | 0         | 9     | 0            | 0         | 0     | 0            | 0         | 0     | 0            | 0              | 0     | 15    |
| External<br>Territories | 0            | 0         | 0     | 0            | 0         | 0     | 0            | 0         | 0     | 0            | 0         | 0     | 0            | 0              | 0     | 0     |
| Overseas                | 0            | 0         | 0     | 0            | 0         | 0     | 0            | 0         | 0     | 0            | 0         | 0     | 0            | 0              | 0     | 0     |
| Total                   | 6            | 0         | 6     | 9            | 0         | 9     | 0            | 0         | 0     | 0            | 0         | 0     | 0            | 0              | 0     | 15    |

## All non-ongoing employees previous report period (2021-22)

|       |              | Male         |               |              | Female       |                 | Indete       | rminate      |                        |
|-------|--------------|--------------|---------------|--------------|--------------|-----------------|--------------|--------------|------------------------|
|       | Full<br>time | Part<br>time | Total<br>Male | Full<br>time | Part<br>time | Total<br>Female | Full<br>time | Part<br>time | Total<br>Indeterminate |
| NT    | 3            | 0            | 3             | 5            | 0            | 5               | 0            | 0            | 0                      |
| Total | 3            | 0            | 3             | 5            | 0            | 5               | 0            | 0            | 0                      |

# Employment benefits and categorisation

Tiwi Land Council has engaged staff under common law contracts or under the Australian Government Industry Award 2016. Contracts are for a stated salary with an expectation that staff applies themself diligently, properly with skill, care, and attention in the best interest of the Tiwi Land Council. The Land Council does not make performance payments or post-employment payments.

# Information about remuneration

Remuneration information is set out in the following table pertaining to:

- key management personnel,
- 2. senior executives, and
- 3. other highly paid staff.

Information about key management personnel

| Name                       | Position Title   | Base<br>Salary | Bonuses Other Benefi | Other<br>Benefits and<br>Allowances | Superannuation<br>Contributions | Long<br>Service<br>Leave | Other<br>Long-Term<br>Benefits | Termination Total Benefits Remu | Total<br>Remunerations |
|----------------------------|------------------|----------------|----------------------|-------------------------------------|---------------------------------|--------------------------|--------------------------------|---------------------------------|------------------------|
| Robert Graham              | Interim CEO      | 184,079        | 0                    | 11,522                              | 18,092                          | 4,691                    | 0                              | 0                               | 218,384                |
| Andrew Tipungwuti          | CEO              | 11,704         | 0                    | 3,297                               | 1,515                           | (21,099)                 | 0                              | 371,706                         | 367,123                |
| Gibson Farmer Illortaminni | Chair            | 106,265        | 0                    | 11,262                              | 11,167                          | 0                        | 0                              | 0                               | 128,694                |
| David Austral              | Member           | 3,784          | 0                    | 0                                   | 399                             | 0                        | 0                              | 0                               | 4,183                  |
| Andrew Bush                | Member           | 2,408          | 0                    | 0                                   | 255                             | 0                        | 0                              | 0                               | 2,663                  |
| Dennis Dunn                | Member           | 3,784          | 0                    | 0                                   | 399                             | 0                        | 0                              | 0                               | 4,183                  |
| Valentine Intalui          | Member           | 3,646          | 0                    | 0                                   | 385                             | 0                        | 0                              | 0                               | 4,031                  |
| Dominic Kantilla           | Trustee & Member | 2,958          | 0                    | 0                                   | 312                             | 0                        | 0                              | 0                               | 3,270                  |

| Name                           | Position Title  | Base<br>Salary | Bonuses | Other<br>Benefits and<br>Allowances | Superannuation<br>Contributions | Long<br>Service<br>Leave | Other<br>Long-Term<br>Benefits | Termination<br>Benefits | Total<br>Remunerations |
|--------------------------------|---|----------------|---------|-------------------------------------|---------------------------------|--------------------------|--------------------------------|-------------------------|------------------------|
| Walter Kerinaiua Jnr.          | Trustee & Member  | 894            | 0       | 0                                   | 96                              | 0                        | 0                              | 0                       | 066                    |
| Wesley Kerinaiua               | Management Committee & Member                             | 10,717         | 0       | 0                                   | 1,127                           | 0                        | 0                              | 0                       | 11,844                 |
| Damien Molaminni (Burak)       | Management Committee & Trustee & Member                   | 13,909         | 0       | 0                                   | 1,462                           | 0                        | 0                              | 0                       | 15,371                 |
| Vincent, Mungatopi             | Member  | 3,440          | 0       | 0                                   | 363                             | 0                        | 0                              | 0                       | 3,803                  |
| John Louis Munkara             | Member  | 2,752          | 0       | 0                                   | 291                             | 0                        | 0                              | 0                       | 3,043                  |
| Simon Munkara                  | Management Committee & Trustee & Member                   | 12,550         | 0       | 0                                   | 1,319                           | 0                        | 0                              | 0                       | 13,869                 |
| Ron W. Poantimilui             | Member  | 3,440          | 0       | 0                                   | 363                             | 0                        | 0                              | 0                       | 3,803                  |
| Edward (Teddy) Portaminni      | Member  | 3,440          | 0       | 0                                   | 361                             | 0                        | 0                              | 0                       | 3,801                  |
| Valentine Puautimi             | Member  | 3,096          | 0       | 0                                   | 325                             | 0                        | 0                              | 0                       | 3,421                  |
| Jeffrey Puruntatameri (Miller) | Management Committee & Trustee & Member                   | 15,114         | 0       | 0                                   | 1,589                           | 0                        | 0                              | 0                       | 16,703                 |
| Clancy Puruntatameri           | Member  | 1,376          | 0       | 0                                   | 146                             | 0                        | 0                              | 0                       | 1,522                  |
| Kim Puruntatameri              | Management Committee &<br>Trustee & Member                | 11,648         | 0       | 0                                   | 1,225                           | 0                        | 0                              | 0                       | 12,873                 |
| Patricia Puruntatameri         | Member  | 4,128          | 0       | 0                                   | 435                             | 0                        | 0                              | 0                       | 4,563                  |
| Richard Puruntatameri          | Management Committee                                      | 7,872          | 0       | 0                                   | 828                             | 0                        | 0                              | 0                       | 8,700                  |
| Miriam Stassi                  | Member  | 989            | 0       | 0                                   | 72                              | 0                        | 0                              | 0                       | 092                    |
| Bonaventure Timaepatua         | Member  | 3,784          | 0       | 0                                   | 399                             | 0                        | 0                              | 0                       | 4,183                  |
| Dennis Tipakalippa             | Member  | 3,440          | 0       | 0                                   | 363                             | 0                        | 0                              | 0                       | 3,803                  |
| Romolo Tipiloura               | Member  | 2,408          | 0       | 0                                   | 253                             | 0                        | 0                              | 0                       | 2,661                  |
| Stanley Tipiloura              | Deputy Chair, MC &<br>Trustee & Chair Trustee &<br>Member | 7,176          | 0       | 0                                   | 755                             | 0                        | 0                              | 0                       | 7,931                  |

| Name                    | Position Title                          | Base<br>Salary | Bonuses Other<br>Benefi | Other<br>Benefits and<br>Allowances | Superannuation Long<br>Contributions Service<br>Leave | Long<br>Service<br>Leave | Other<br>Long-Term<br>Benefits | Termination Total<br>Benefits Remu | Total<br>Remunerations |
|-------------------------|---|----------------|-------------------------|-------------------------------------|---|--------------------------|--------------------------------|------------------------------------|------------------------|
| Brian Tipungwuti        | Management Committee & Trustee & Member | 8,606          | 0                       | 0                                   | 905   | 0                        | 0                              | 0                                  | 9,511                  |
| Sylverius Tipungwuti    | Member                                  | 889            | 0                       | 0                                   | 72  | 0                        | 0                              | 0                                  | 092                    |
| Leslie Tungatalum       | Member                                  | 1,720          | 0                       | 0                                   | 182   | 0                        | 0                              | 0                                  | 1,902                  |
| John Wilson             | Management Committee & Trustee & Member | 15,872         | 0                       | 0                                   | 1,668   | 0                        | 0                              | 0                                  | 17,540                 |
| Adonis Wommatakimmi     | Member                                  | 2,752          | 0                       | 0                                   | 291   | 0                        | 0                              | 0                                  | 3,043                  |
| Kim Brooks Wommatakimmi | Member                                  | 1,032          | 0                       | 0                                   | 110   | 0                        | 0                              | 0                                  | 1,142                  |
| Austin Wonaeamirri      | Member                                  | 3,096          | 0                       | 0                                   | 327   | 0                        | 0                              | 0                                  | 3,423                  |
| Total                   |   | 464,266        | 0                       | 26,081                              | 47,851  | (16,408)                 | 0                              | 371,706                            | 893,496                |

# Information about remuneration for senior executives

|                                |                                   | Short-term benefits | fits               |                                       | Post-<br>employment<br>benefits            | Other long-term benefits   | benefits  | Termination Total benefits remu    | Total<br>remuneration      |
|--------------------------------|-----------------------------------|---------------------|--------------------|---------------------------------------|--|----------------------------|---|------------------------------------|----------------------------|
| Total<br>remuneration<br>bands | Number<br>of senior<br>executives | Average base salary | Average<br>bonuses | Average other benefits and allowances | Average<br>superannuation<br>contributions | Average long service leave | Average long Average other service leave long-term benefits | Average<br>termination<br>benefits | Average total remuneration |
| 0- 220,000                     | τ-                                | 50,832              | 0                  | 2,829                                 | 5,161                                      | 490                        | 0   | 0                                  | 59,312                     |
| 220,001<br>-245,000            | 2                                 | 153,493             | 0                  | 906'9                                 | 20,174                                     | (1,991)                    | 0   | 47,472                             | 225,454                    |

# Information about renumeration for other highly paid staff

The Land Council has no other highly paid staff to report in accordance with the Public Governance, Performance and Accountability (PGPA) Rule.

# Judicial decisions and reviews by outside bodies

## **Judicial Decisions**

There were no judicial decisions or reviews in the 2022–2023 financial year.

The Land Council has reviewed and discussed Bills, Amendments, and Draft Legislation notified at various meetings. New (Commonwealth and Territory) legislation introduced, enacted, or amended during the year that directly affected the Tiwi people and the Land Council includes:

- Aboriginal Land Rights (Northern Territory) Amendment (Economic Empowerment) Act 1976 (Cth)
- Burial and Cremation Bill 2022 (NT)

## ANAO Governance of the Tiwi Land Council

During 2022 and some early months of 2023 the ANAO conducted a performance audit of the Land Council. This involved an extensive body of research involving documentation, meetings and interviews with staff and Tiwi on the islands. This work was part of a regular process of reviews for the four Territory land councils. The Land Council's was the first to be published in May 2023 with the other three reports across the following months.

The ANAO Report is a substantial document with 14 formal recommendations but also includes numerous observations and suggestions. The ANAO Report's 'snapshot' summarises their findings with regard to the Land Council as:

- The Land Council's governance arrangements under the ALRA and the PGPA Act are partly
  effective.
- There are instruments of delegation under the ALRA, however there is a lack of clarity as to whether the accountable authority can delegate.
- The Land Council's governance arrangements under the ALRA are partly effective.
- The Land Council's arrangements to promote the proper use and management of resources under the PGPA Act are largely inappropriate.

This ANAO Report summary says of their recommendations that:

- There were 13 recommendations to the Land Council, one aimed at documenting governance arrangements; six aimed at improving governance arrangements under the ALRA; and six aimed at improving governance arrangements under the PGPA Act.
- There was also one recommendation to the National Indigenous Australians Agency (NIAA) to clarify the NT Land Council accountable authority's ability to delegate.
- The Land Council and the NIAA agreed to the recommendations.

The Land Council prepared for the likely recommendations following receipt of the draft in December 2022 and began working to implement the recommendations soon after. Many of the recommendations required appropriate staff arrangements and levels including the engagement of a full-time officer in the Human Relations area and a CFO. The latter had been subsumed into a single position with the PLO. External advice has been sought and a plan is in place to fully address and implement all recommendations by the end of 2023. A number have been implemented including a renewal of membership of the Land Council's Audit Committee.

A copy of the ANAO performance report can be found from the ANAO performance audit section report.

## Indemnities and insurance premiums

In 2004 the Land Council was obliged to adopt Comcover. Policy Terms and Conditions do include Directors' and Officers' Liability and compulsory professional indemnity insurance required by the Law Society Northern Territory for its member legal practitioner. The limit of liability under Comcover is \$100m. Premiums of \$5,849 to Comcover and \$5,344 to Lawcover were paid for the 2022-2023 financial year and a certificate of currency has been issued.

## Other statutory requirements

## **Environmental Performance**

The Land Council headquarters office at Pickertaramoor on Melville Island has solar energy generation installed. The Land Council owns a 560 sq. metre premise in Winnellie and is serviced by Northern Territory utility corporations.

Section 516A of the *Environment Protection and Biodiversity Conservation Act 1999* (Cth) requires Commonwealth authorities to report on environmental matters. The table below illustrates the Land Council's performance against Commonwealth environmental measures.

| Emission Source                       | Scope 1 kg<br>CO2-e | Scope 2 kg<br>CO2-e | Scope 3 kg<br>CO2-e | Total kg<br>CO2-e |
|---------------------------------------|---------------------|---------------------|---------------------|-------------------|
| Electricity (Location Based Approach) | N/A                 | 26,446              | 3,428               | 29,874            |
| Natural Gas                           | -                   | N/A                 | -                   | -                 |
| Fleet Vehicles                        | 18,475              | N/A                 | 4,625               | 23,099            |
| Domestic Flights                      | N/A                 | N/A                 | 14,050              | 14,050            |
| Other Energy                          | -                   | N/A                 | -                   | -                 |
| Total kg CO2-e                        | 18,475              | 26,446              | 22,103              | 67,023            |

The electricity emissions reported above are calculated using the location based approach. When applying the market based method, which accounts for activities such as Greenpower, purchased LGCs and/or being located in the ACT, the total emissions for electricity, are below:

| Emission Source                     | Scope 1 kg<br>CO2-e | Scope 2 kg<br>CO2-e | Scope 3 kg<br>CO2-e | Total kg<br>CO2-e |
|-------------------------------------|---------------------|---------------------|---------------------|-------------------|
| Electricity (Market Based Approach) | N/A                 | 33,538              | 4,439               | 37,977            |
| Natural Gas                         | -                   | N/A                 | -                   | -                 |
| Fleet Vehicles                      | 18,475              | N/A                 | 4,625               | 23,099            |
| Domestic Flights                    | N/A                 | N/A                 | 14,050              | 14,050            |
| Other Energy                        | -                   | N/A                 | -                   | -                 |
| Other Energy                        | -                   | N/A                 | -                   | -                 |
| Total kg CO2-e                      | 18,475              | 33,538              | 23,114              | 75,126            |



Pickertaramoor Headquarters

## Waste

The Land Council has leased a waste management facility to Tiwi Islands Regional Council at Wurrumiyanga in accordance with environmental legislation and supported their efforts to apply the same management standards to all waste management facilities across the Tiwi Islands.

## Water

The Water Resource Strategy for the Tiwi Islands, developed by the Tiwi Islands Water Advisory Committee, made up of an NT Government Water Planner and three Tiwi Land Rangers, was signed off by the Minister and the full Tiwi Land Council in 2013. The Strategy identifies the freshwater resource on the Tiwi Islands and sets out a framework for its sustainable management. Results to date continue to show that the freshwater resource is being used well within sustainable limits.

A safer and more sustainable water supply was identified for the Pirlangimpi community, and three bore sites were developed in the 2019 financial year. One bore site was developed at Pickertaramoor on land leased by the Land Council.

## Work Health and Safety

In accordance with the *Work Health and Safety (National Uniform Legislation) Act 2011* (NT) (*'WHS Act'*) and *Work Health and Safety (National Uniform Legislation) Regulation 2011* (NT) (*'WHS Regulations'*), the Land Council is committed to ensuring all workers have a healthy and safe workplace in which to work in. This extends to all person/s engaged as a consultant and/or contractor and anyone that we may come into contact with.

This year, a key focus has been the implementation of key WHS policy and procedures and, ensuring that the workplace is fully equipped with First Aid requirements such as Defibrillators and ensuring that we have fully trained and certified First Aiders for both the Darwin office and out in the field.

In addition to this, Council vehicles have been audited and modified to meet all mandatory requirements suited for off-road conditions. A Pre-Start Vehicle Checklist has also been recently implemented to ensure that Council vehicles are safe to operate, and any identified mechanical faults are rectified immediately.

## Notifiable incidents and investigations

There were no notifiable incidents reported to Comcare in 2022-2023 under section 38 of the *WHS Act*. No investigations were conducted in relation to the Land Council and no notices were given to the Land Council under Part 10 of the said Act.

## Advertising and Market Research section 311 Commonwealth Electoral Act 1918 (Cth)

During 2022-2023, the Land Council did not conduct any advertising or market research within the meaning of section 311 of the *Commonwealth Electoral Act 1918* (Cth).

## **PART 4:**

## **Annual Financial Statements**

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### INDEPENDENT AUDITOR'S REPORT

## To the Minister for Indigenous Australians

## Opinion

In my opinion, the financial statements of the Tiwi Land Council (the Entity) for the year ended 30 June 2023:

- (a) comply with Australian Accounting Standards Simplified Disclosures and the Public Governance, Performance and Accountability (Financial Reporting) Rule 2015; and
- (b) present fairly the financial position of the Entity as at 30 June 2023 and its financial performance and cash flows for the year then ended.

The financial statements of the Entity, which I have audited, comprise the following as at 30 June 2023 and for the year then ended:

- Statement by the Accountable Authority, Chief Executive and Chief Financial Officer;
- · Statement of Comprehensive Income;
- Statement of Financial Position:
- · Statement of Changes in Equity;
- Cash Flow Statement;
- Notes to the financial statements, comprising an Overview and a summary of significant accounting policies and other explanatory information.

## Basis for opinion

I conducted my audit in accordance with the Australian National Audit Office Auditing Standards, which incorporate the Australian Auditing Standards. My responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of my report. I am independent of the Entity in accordance with the relevant ethical requirements for financial statement audits conducted by the Auditor-General and his delegates. These include the relevant independence requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (including Independence Standards) (the Code) to the extent that they are not in conflict with the Auditor-General Act 1997. I have also fulfilled my other responsibilities in accordance with the Code. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

## Accountable Authority's responsibility for the financial statements

As the Accountable Authority of the Entity, the Chair and Chief Executive Officer are responsible under the *Public Governance, Performance and Accountability Act 2013* (the Act) for the preparation and fair presentation of annual financial statements that comply with Australian Accounting Standards – Simplified Disclosures and the rules made under the Act. The Chair and Chief Executive Officer are also responsible for such internal control as the Chair and Chief Executive Officer determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Chair and Chief Executive Officer are responsible for assessing the ability of the Entity to continue as a going concern, taking into account whether the Entity's operations will cease as a result of an administrative restructure or for any other reason. The Chair and Chief Executive Officer are also responsible for disclosing, as applicable, matters related to going concern and using the going concern basis of accounting, unless the assessment indicates that it is not appropriate.

## Auditor's responsibilities for the audit of the financial statements

My objective is to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian National Audit Office Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

As part of an audit in accordance with the Australian National Audit Office Auditing Standards, I exercise professional judgement and maintain professional scepticism throughout the audit. I also:

- identify and assess the risks of material misstatement of the financial statements, whether due to fraud or
  error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is
  sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material
  misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion,
  forgery, intentional omissions, misrepresentations, or the override of internal control;
- obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control;
- evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Accountable Authority;
- conclude on the appropriateness of the Accountable Authority's use of the going concern basis of accounting
  and, based on the audit evidence obtained, whether a material uncertainty exists related to events or
  conditions that may cast significant doubt on the Entity's ability to continue as a going concern. If I conclude
  that a material uncertainty exists, I am required to draw attention in my auditor's report to the related
  disclosures in the financial statements or, if such disclosures are inadequate, to modify my opinion. My
  conclusions are based on the audit evidence obtained up to the date of my auditor's report. However, future
  events or conditions may cause the Entity to cease to continue as a going concern; and
- evaluate the overall presentation, structure and content of the financial statements, including the
  disclosures, and whether the financial statements represent the underlying transactions and events in a
  manner that achieves fair presentation.

I communicate with the Accountable Authority regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.

Australian National Audit Office

Peter Kerr

**Executive Director** 

Delegate of the Auditor-General

Canberra

29 September 2023

## Statement by the Accountable Authority, Chief Executive and Chief Financial Officer

## TIWI LAND COUNCIL

### FINANCIAL STATEMENTS

for the year ended 30 June 2023

## STATEMENT BY THE ACCOUNTABLE AUTHORITY, CHIEF EXECUTIVE AND CHIEF FINANCIAL OFFICER

In our opinion, the attached financial statements for the year ended 30 June 2023 comply with subsection 42(2) of the Public Governance, Performance and Accountability Act 2013 (PGPA Act), and are based on properly maintained financial records as per subsection 41(2) of the PGPA Act.

In our opinion, at the date of this statement, there are reasonable grounds to believe that the Tiwi Land Council will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the directors.

bon Fellostemenne

dibson Farmer Illortaminni

Chair

Accountable Authority

29 September 2023

Robert Graham

Interim Chief Executive Officer Accountable Authority

29 September 2023

Maria Juan

Chief Financial Officer

29 September 2023

# Statement of Comprehensive Income for the year ended 30 June 2023

|   |              | 2023        | 2022        |
|---|--------------|-------------|-------------|
|   | Notes        | \$          | \$          |
| NET COST OF SERVICES  |              |             |             |
| Expenses  |              |             |             |
| Employee benefits   | 1.1A         | 2,401,454   | 2,065,709   |
| Suppliers   | 1.1B         | 4,648,825   | 4,357,615   |
| Depreciation and amortisation   | 2.2A         | 383,758     | 517,175     |
| Finance costs   | 1.1C         | 841         | 903         |
| Losses from asset sales and disposals   | 1.1D         | -           | 271,287     |
| Total expenses  | _            | 7,434,878   | 7,212,689   |
| Own-source income   |              |             |             |
| Own-source revenue  |              |             |             |
| Interest  | 1.2A         | 99,047      | -           |
| Other revenue   | 1.2B         | 13,426      | 174,206     |
| Total own-source revenue  | _            | 112,473     | 174,206     |
| Gains   |              |             |             |
| Reversal of write-down of assets on revaluation   | 1.2C         | -           | 7,737       |
| Total gains   | _            | -           | 7,737       |
| Total own-source income   | <del>-</del> | 112,473     | 181,943     |
| Net cost of services  | _            | (7,322,405) | (7,030,746) |
| Revenue from Government   | 1.2D         | 5,719,493   | 10,923,125  |
| Surplus/(Deficit) on continuing operations  | _            | (1,602,912) | 3,892,379   |
| OTHER COMPREHENSIVE INCOME Items not subject to subsequent reclassification to net cost of services |              |             |             |
| Changes in asset revaluation reserve  |              | -           | 228,456     |
| Total comprehensive income (loss)   | -            | (1,602,912) | 4,120,835   |

The above statement should be read in conjunction with the accompanying notes.

# Statement of Financial Position as at 30 June 2023

|                                    |       | 2023       | 2022       |
|------------------------------------|-------|------------|------------|
|                                    | Notes | \$         | \$         |
| ASSETS                             |       |            |            |
| Financial assets                   |       |            |            |
| Cash and cash equivalents          | 2.1A  | 12,365,815 | 13,844,418 |
| Trade and other receivables        | 2.1B  | 175,627    | 71,108     |
| Total financial assets             | -     | 12,541,442 | 13,915,526 |
| Non-financial assets               |       |            |            |
| Land <sup>1</sup>                  | 2.2A  | 50,098     | 53,811     |
| Marine Ranger Boats                | 2.2A  | -          | -          |
| Buildings                          | 2.2A  | 1,190,265  | 1,319,900  |
| Motor vehicles                     | 2.2A  | 83,050     | 216,100    |
| Plant and equipment <sup>1</sup>   | 2.2A  | 66,433     | 94,038     |
| Leasehold improvements             | 2.2A  | 502,687    | 574,500    |
| Other non-financial assets         | 2.2B  | 1,679      | 6,552      |
| Total non-financial assets         | _     | 1,894,212  | 2,264,901  |
| Total assets                       | _     | 14,435,654 | 16,180,427 |
| LIABILITIES                        |       |            |            |
| Payables                           |       |            |            |
| Suppliers                          | 2.3A  | 114,731    | 148,612    |
| Other payables                     | 2.3B  | 127        | 41,459     |
| Total payables                     | _     | 114,858    | 190,071    |
| Interest bearing liabilities       |       |            |            |
| Leases                             | 2.4A  | 68,344     | 78,120     |
| Total interest bearing liabilities | -     | 68,344     | 78,120     |
| Provisions                         |       |            |            |
| Employee provisions                | 3.1A  | 151,230    | 208,102    |
| Total provisions                   | -     | 151,230    | 208,102    |
| Total liabilities                  | -     | 334,432    | 476,293    |
| Net assets                         | -     | 14,101,222 | 15,704,134 |
| EQUITY                             |       |            |            |
| Reserves                           |       | 517,582    | 517,582    |
| Retained surplus                   |       | 13,583,640 | 15,186,552 |
| Total equity                       | -     | 14,101,222 | 15,704,134 |
|                                    | _     | , ,        | 10,101,104 |

<sup>1</sup>Right-of-use assets are included in the following line items: Land and Plant and equipment.

The above statement should be read in conjunction with the accompanying notes.

# Statement of Changes in Equity for the year ended 30 June 2023

|  |       | 2023        | 2022       |
|--|-------|-------------|------------|
|  | Notes | \$          | \$         |
| RETAINED EARNINGS                            |       |             |            |
| Opening balance                              |       |             |            |
| Balance carried forward from previous period |       | 15,186,552  | 11,212,296 |
| Adjusted opening balance                     |       | 15,186,552  | 11,212,296 |
|  |       |             |            |
| Comprehensive income                         |       |             |            |
| Surplus/(Deficit) for the period             |       | (1,602,912) | 3,892,379  |
| Total comprehensive income/(loss)            |       | (1,602,912) | 3,892,379  |
| Transfers between equity components          |       | -           | 81,877     |
| Closing balance as at 30 June                |       | 13,583,640  | 15,186,552 |
|  |       |             |            |
| ASSET REVALUATION RESERVE                    |       |             |            |
| Opening balance                              |       |             |            |
| Balance carried forward from previous period |       | 517,582     | 371,003    |
| Adjusted opening balance                     |       | 517,582     | 371,003    |
|  |       |             |            |
| Comprehensive income                         |       |             |            |
| Other comprehensive income/(loss)            |       | -           | 228,456    |
| Total comprehensive income                   |       | -           | 228,456    |
| Transfers between equity components          |       | -           | (81,877)   |
| Closing balance as at 30 June                |       | 517,582     | 517,582    |
|  |       |             |            |
| TOTAL EQUITY                                 |       |             |            |
| Opening balance                              |       |             |            |
| Balance carried forward from previous period |       | 15,704,134  | 11,583,299 |
| Adjusted opening balance                     |       | 15,704,134  | 11,583,299 |
|  |       |             |            |
| Comprehensive income                         |       |             |            |
| Surplus/(Deficit) for the period             |       | (1,602,912) | 3,892,379  |
| Other comprehensive income/(loss)            |       | -           | 228,456    |
| Total comprehensive income (loss)            |       | (1,602,912) | 4,120,835  |
| Closing balance as at 30 June                |       | 14,101,222  | 15,704,134 |

The above statement should be read in conjunction with the accompanying notes.  $\label{eq:conjunction}$ 

# Cash Flow Statement for the year ended 30 June 2023

|  | Notes | 2023<br>\$  | 2022<br>\$                                   |
|--|-------|-------------|--|
| OPERATING ACTIVITIES                                 |       |             | <u>.                                    </u> |
| Cash received  |       |             |  |
| Receipts from Government                             |       | 5,719,493   | 10,813,741                                   |
| Interest   |       | 99,047      | -  |
| GST received   |       | -           | 605,146                                      |
| Insurance  |       | -           | 146,937                                      |
| Other  |       | 2,208       | 68,658                                       |
| Total cash received                                  | -     | 5,820,748   | 11,634,482                                   |
| Cash used  |       |             |  |
| Employees  |       | 2,499,573   | 1,999,677                                    |
| Suppliers  |       | 1,857,397   | 3,178,165                                    |
| Interest payments on lease liabilities               |       | 841         | 903  |
| GST paid   |       | 83,027      | -  |
| Fringe benefits tax paid                             |       | 22,120      | 22,120                                       |
| Grants   |       | 1,808,675   | 1,978,810                                    |
| Other  |       | 1,000,000   | 200,000                                      |
| Total cash used                                      | -     | 7,271,633   | 7,379,675                                    |
| Net cash from/(used by) operating activities         | -     | (1,450,885) | 4,254,807                                    |
| INVESTING ACTIVITIES                                 |       |             |  |
| Cash received  |       |             |  |
| Proceeds from sales of property, plant and equipment | 1.1D  | -           | 338,805                                      |
| Total cash received                                  | -     | -           | 338,805                                      |
| Cash used  |       |             |  |
| Purchase of property, plant and equipment            | 2.2A  | 14,324      | 123,818                                      |
| Total cash used                                      | -     | 14,324      | 123,818                                      |
| Net cash from/(used by) investing activities         | -     | (14,324)    | 214,987                                      |

|  | Notes | 2023<br>\$  | 2022<br>\$ |
|--|-------|-------------|------------|
| FINANCING ACTIVITIES   |       |             |            |
| Cash used  |       |             |            |
| Principal payments of lease liabilities                            |       | 13,394      | 12,854     |
| Total cash used  | -     | 13,394      | 12,854     |
| Cash used by financing activities                                  | -     | (13,394)    | (12,854)   |
| Net increase (decrease) in cash held                               |       | (1,478,603) | 4,456,940  |
| Cash and cash equivalents at the beginning of the reporting period |       | 13,844,418  | 9,387,478  |
| Cash and cash equivalents at the end of the reporting period       | 2.1A  | 12,365,815  | 13,844,418 |

The above statement should be read in conjunction with the accompanying notes.

### Overview

The Tiwi Land Council (Land Council) is an Australian Government Controlled entity formed within the provisions of *Section 21* of the *Aboriginal Land Rights (Northern Territory) Act 1976 (ALRA)* and a not-for profit entity. The Land Council receives appropriations from the Aboriginals Benefit Account pursuant to ministerially approved estimates prepared in accordance with Section 34 of the Act and made available under Section 64 of the Act.

Tiwi Land Council (ABN 86 106 441 085; Entity Type: Other Incorporated Entity was incorporated in Australia, with its principal place of business at 116 Reichardt Road Winnellie NT 0820.)

The Land Council is structured to meet the following outcomes:

Outcome 1: Our objective is to establish an independent and resilient Tiwi society built on the orderly and well managed utilisation of our natural and human resources through reliance upon our own management, maintenance and protection of unique cultural and natural resource values for the enjoyment and benefit of future generation of Tiwi.

Outcome 2: Compliance with the statutory regulations through effective and structured corporate governance.

Outcome 3: Establishment of communities to provide independent assurance and assistance to the Board on the Land Council's risk, control and compliance framework, and its external accountability responsibilities.

The continued existence of the entity in its present form and with its present program is dependent on Government policy and on continuing funding by Parliament for the entity's administration and programmes.

The funding conditions of the Land Council are laid down by the *Aboriginal Land Rights (Northern Territory) Act 1976*, and any special purpose grant guidelines. Accounting for monies received from the Aboriginals Benefit Account is subject to conditions approved by the Minister for Indigenous Australians.

#### The Basis of Preparation

The financial statements are required by section 42 of the Public Governance, Performance and Accountability Act 2013.

The financial statements have been prepared in accordance with:

- Public Governance, Performance and Accountability (Financial Reporting) Rule 2015 (FRR);
   and
- Australian Accounting Standards and Interpretations including simplified disclosures for Tier 2
   Entities under AASB 1060 issued by the Australian Accounting Standards Board (AASB) that apply for the reporting period.

The financial statements have been prepared on an accrual basis and in accordance with the historical cost convention, except for certain assets and liabilities at fair value. Except where stated, no allowance is made for the effect of changing prices on the results or the financial position. The financial statements are presented in Australian dollars.

In November 2020, the Minister for Indigenous Australians announced a \$100 million Northern Territory (NT) Indigenous Economic Stimulus Package, developed in partnership with the four Northern Territory Land Councils, to provide immediate support for Aboriginal businesses and jobs

in the NT. The Package was delivered over two financial years with \$60 million in tranche one and \$40 million in tranche two.

The Land Council received a total of \$13.3 million, \$5.3 million in tranche two in 2021-22 and \$8 million in tranche one in 2020-21. Of the \$13.3 million, \$4.50 million has been expended as of 30 June 2023. The remaining balance of \$8.80 million has been fully allocated and are scheduled to be paid out based on the grant activities and milestone.

The Land Council received \$250,000 in funding for the benefit of Aboriginal communities which have been impacted or may be impacted, by COVID-19, to increase the resilience of communities. Funds were received in April 2022 and at the end of the year the amount remained unspent. Funding will be used for the benefit of Aboriginal communities which are impacted, or may be impacted, by COVID-19, to increase the resilience of communities.

#### **New Accounting Standards**

The following amending standards were issued prior to the signing of the statement by the accountable authority and chief financial officer, were applicable to the current reporting period and did not have material effect on the entity's financial statements:

| Standard/<br>Interpretation  | Nature of change in accounting policy, transitional provisions, and adjustment to financial statements  |
|--|---|
| AASB 2020-3 Amendments to Australian Accounting Standards - Annual Improvements 2018-2020 and other Amendments | <ul> <li>This Standard amends the following Australian Account Standards:</li> <li>AASB 1 First-time Adoption of Australian Accounting Standards</li> <li>AASB 3 Business Combination</li> <li>AASB 9 Financial Instruments</li> <li>AASB 116 Property, Plant and Equipment</li> <li>AASB 137 Provisions, Contingent Liabilities and Contingent Assets; and</li> <li>AASB 141 Agriculture</li> <li>The Amendments to AASB 116 require an entity to recognise the sales proceeds from selling items produced while preparing property, plant and equipment for its intended use and the related cost in profit or loss, instead of deducting the amounts received from the cost of the asset. The amendments to AASB 137 require an entity to specify the costs that an entity includes when assessing whether a contract will be loss-making. This Standard applies to annual periods beginning or after 1 January 2022.</li> </ul> |

#### **Taxation**

The Land **Council** is exempt from all forms of taxation except Fringe Benefits Tax (FBT) and the Goods and Services Tax (GST).

#### **Events After the Reporting Period**

There are no other subsequent events that had the potential to significantly affect the ongoing structure and financial activities of the Land Council.

### Notes to the financial statements

### **Financial Performance**

This section analyses the financial performance of Tiwi Land Council for the year ended 2023.

| 1.1 Expenses                             |       |            |            |
|--|-------|------------|------------|
| 1.1A: Employee benefits                  | Notes | 2023<br>\$ | 2022<br>\$ |
| Wages and salaries                       |       | 1,803,549  | 1,849,109  |
| SuperannuationDefined contribution plans |       | 188,128    | 161,256    |
| Leave and other entitlements             |       | (56,872)   | 55,344     |
| Separation and redundancies              |       | 466,649    | -          |
| Total employee benefits                  | _     | 2,401,454  | 2,065,709  |

#### **Accounting Policy**

Accounting policies for employee-related expenses are contained in the People and relationships section.

| 4.47 0                                       |       | 2023      | 2022      |
|--|-------|-----------|-----------|
| 1.1B: Suppliers                              | Notes | \$        | \$        |
| Goods and services supplied or rendered      |       |           |           |
| Airfares and charters                        |       | 79,701    | 61,539    |
| Audit fees                                   |       | 66,172    | 44,150    |
| Business development                         |       | 315,017   | 160,925   |
| Compliance                                   |       | 70,781    | 81,893    |
| COVID-19 Respite containers                  |       | 19,636    | 325,486   |
| Culture, ceremony and land use distributions |       | 343,460   | 293,255   |
| Electricity and water                        |       | 22,493    | 15,518    |
| ICT  |       | 141,960   | 78,247    |
| Insurance                                    |       | 256,595   | 221,221   |
| Legal and risk management                    |       | 81,016    | 241,342   |
| Media relations and public affairs           |       | 16,612    | 27,447    |
| Meeting costs                                |       | 92,300    | 97,308    |
| NT Indigenous Economic Stimulus Package      |       | 1,571,409 | 1,431,078 |
| Other Stimulus funding                       | 4.1A  | 1,000,000 | -         |
| Office operations                            |       | 4,345     | 30,703    |
| Other  |       | 22,901    | 16,218    |
| Repairs and maintenance                      |       | 131,547   | 75,132    |

|   |       | 2023      | 2022      |
|---|-------|-----------|-----------|
| 1.1B: Suppliers                               | Notes | \$        | \$        |
| Roads and survey                              |       | 16,580    | 30,234    |
| Special projects                              |       | 237,266   | 912,822   |
| Staff recruitment                             |       | 24,811    | 14,154    |
| Training                                      |       | 3,994     | 52,150    |
| Travel and accommodation                      |       | 67,058    | 32,097    |
| Vehicle operations                            |       | 49,065    | 107,281   |
| Total goods and services supplied or rendered |       | 4,634,719 | 4,350,200 |
| Goods supplied                                | _     | 207,715   | 753,557   |
| Services rendered                             |       | 4,427,004 | 3,596,643 |
| Total goods and services supplied or rendered |       | 4,634,719 | 4,350,200 |
| Other suppliers                               |       |           |           |
| Workers compensation expenses                 | _     | 14,106    | 7,415     |
| Total other suppliers                         | _     | 14,106    | 7,415     |
| Total suppliers                               | _     | 4,648,825 | 4,357,615 |
|   |       | 2023      | 2022      |
| 1.1C: Finance costs                           | Notes | \$        | \$        |
| Interest on lease liabilities                 |       | 841       | 903       |
| Total finance costs                           | _     | 841       | 903       |

The above lease disclosures should be read in conjunction with the accompanying notes 2.2A and 2.4A.

### **Accounting Policy**

All borrowing costs are expensed as incurred.

|   |       | 2023 | 2022    |
|---|-------|------|---------|
| 1.1D: Losses from asset sales and disposals | Notes | \$   | \$      |
| Losses arising from disposal of assets      |       |      |         |
| <b>Buildings</b> Proceeds from sale         |       | -    | -       |
| Carrying value of assets disposed of        |       | -    | 136,736 |
| Loss arising from sale                      |       | -    | 136,736 |
| Marine Ranger boats Proceeds from sale      |       | -    | -       |
| Carrying value of assets disposed of        |       | -    | 264,974 |
| Loss arising from sale                      |       | -    | 264,974 |
| Plant and Equipment Proceeds from sale      |       | -    | -       |
| Carrying value of assets disposed of        |       | -    | 654     |
| Loss arising from sale                      |       | -    | 654     |

| 1.1D: Losses from asset sales and disposals   | Notes | 2023<br>\$ | 2022<br>\$ |
|---|-------|------------|------------|
| Motor vehicles                                |       |            |            |
| Proceeds from sale                            |       | -          | 338,805    |
| Carrying value of assets sold and disposed of |       | -          | 207,728    |
| Gain arising from sale                        |       | -          | (131,077)  |
| Total losses arising from sale or disposal    |       | -          | 271,287    |
| Net losses from sale and disposal of assets   | _     | -          | 271,287    |

#### **Accounting Policy**

Disposal of Assets

Gains/(losses) from disposal of assets are recognised when control of the asset has passed to the buyer.

#### Material losses from asset disposal

The Land Council disposed of assets associated with the Tiwi Land and Marine Rangers program, by way of gifting to Tiwi Resources Pty Ltd, incurring a loss on disposal of \$419,813 in 2021-2022. Eight motor vehicles were disposed of by sale resulting in a gain on disposal of \$148,526 in 2021-2022.

| 1.2 Own-Source Revenue and gains |        |      |
|----------------------------------|--------|------|
| Own-Source Revenue               |        |      |
|                                  | 2023   | 2022 |
| 1.2A: Interest                   | \$     | \$   |
| Deposits                         | 99,047 | -    |
| Total interest                   | 99,047 | -    |
|                                  |        |      |

#### **Accounting Policy**

Interest revenue is recognised using the effective interest method.

|                     | 2023   | 2022    |
|---------------------|--------|---------|
| 1.2B: Other revenue | \$     | \$      |
| Donation            | -      | 27,263  |
| Insurance recovery  | -      | 146,937 |
| Other               | 13,426 | 6       |
| Total other revenue | 13,426 | 174,206 |

A donation pertaining to funeral funds was received in 2021-2022 and was disbursed equally between eight clan groups. The Land Council has no reliance on donations of funeral funds to deliver their budgeted funeral fund expenditure.

In 2021-2022, Comcare provided an incapacity payment relating to a matter of a former employee.

#### **Accounting Policy**

**Donations** 

Donations are recognized as revenue in the accounting period in which they are received or receivable.

#### Insurance recoveries

Insurance recoveries are recognised as revenue when the fair value of the claims can be reliably determined.

#### Gains

| 1.2C: Reversal of write-down of assets on revaluation                                | 2023<br>\$ | 2022<br>\$ |
|--|------------|------------|
| Revaluation increments   | -          | 7,737      |
| Total reversal of write-down of assets on revaluation                                | -          | 7,737      |
| 1.2D: Revenue from Government  | 2023<br>\$ | 2022<br>\$ |
| Receipts from Aboriginals Benefit Account (ABA): S64(1)                              | 5,482,227  | 10,010,303 |
| ABA- Land and Sea  | -          | 421,522    |
| Department of Primary Industry and Fisheries - Marine Ranger                         | 153,858    | 144,366    |
| Department of Environment, Parks and Water Security (Northern Territory) - Fire Ants | -          | 15,587     |
| National Indigenous Australians Agency - Indigenous Protected Areas                  | 83,408     | 164,511    |
| National Indigenous Australians Agency - Homelands                                   |            | 166,836    |
| Total revenue from Government  | 5,719,493  | 10,923,125 |

#### **Accounting Policy**

#### Revenue from Government

Grant revenue is recognised when the Land Council satisfies the performance obligations stated within the funding agreements. Revenue from the ABA is recognised as revenue at the time it is received into the Land Council's bank account or when the revenue is entitled to be received at year end. Revenue from government is recognised as revenue when the entity gains control of the funds.

If conditions are attached to the grant which must be satisfied before the Land Council is eligible to retain the contribution, the grant will be recognised in the statement of financial position as a liability until those conditions are satisfied.

### **Financial Position**

This section analyses the Tiwi Land Council's assets used to conduct its operations and the operating liabilities incurred as a result. Employee related information is disclosed in the People and Relationships section.

| 2.1 Financial Assets            |            |            |
|---------------------------------|------------|------------|
| 2.1A: Cash and cash equivalents | 2023<br>\$ | 2022<br>\$ |
| Cash on hand or on deposit      | 12,365,815 | 13,844,418 |
| Total cash and cash equivalents | 12,365,815 | 13,844,418 |

#### **Accounting Policy**

Cash is recognised at its nominal amount. Cash and cash equivalents includes:

- a. cash on hand; and
- demand deposits in bank accounts with an original maturity of 3 months or less that are readily convertible to known amounts of cash and subject to insignificant risk of changes in value.
- c. cash in special accounts.

| 2023    | 2022                                     |
|---------|--|
| \$      | \$                                       |
| '       |  |
| 18,518  | 815                                      |
| 18,518  | 815                                      |
|         |  |
| 157,109 | 70,293                                   |
| 157,109 | 70,293                                   |
| 175,627 | 71,108                                   |
| 175,627 | 71,108                                   |
|         | \$ 18,518 18,518 157,109 157,109 175,627 |

Credit terms for goods and services were within 30 days (2022: 30 days).

#### **Accounting Policy**

#### Financial assets

Trade receivables and other receivables that are held for the purpose of collecting the contractual cash flows where the cash flows are solely payments of principal and interest, that are not provided at below-market interest rates, are subsequently measured at amortised cost using the effective interest method adjusted for any loss allowance.

#### 2.2 Non-Financial Assets

# 2.2A: Reconciliation of the Opening and Closing Balances of Property and Plant and Equipment

|   | Land<br>\$ | Buildings<br>\$ | Motor<br>Vehicles<br>\$ | Plant and equipment \$ | Leasehold Improvements \$             | Total<br>\$ |
|---|------------|-----------------|-------------------------|------------------------|---------------------------------------|-------------|
| As at 1 July 2022                                     |            |                 |                         |                        |                                       |             |
| Gross book value                                      | 73,511     | 1,319,900       | 216,100                 | 103,146                | 574,500                               | 2,287,157   |
| Accumulated depreciation, amortisation and impairment | (19,700)   |                 |                         | (9,108)                |                                       | (28,808)    |
| Total as at   | (19,700)   |                 | <u>-</u>                | (9,100)                |                                       | (20,000)    |
| 1 July 2022   | 53,811     | 1,319,900       | 216,100                 | 94,038                 | 574,500                               | 2,258,349   |
| <u> </u>  |            |                 |                         |                        | · · · · · · · · · · · · · · · · · · · |             |
| Adjusted total as at 1 July 2022                      | 53,811     | 1,319,900       | 216,100                 | 94,038                 | 574,500                               | 2,258,349   |
| Additions   |            |                 |                         |                        |                                       |             |
| Purchase  | -          | -               | -                       | 14,324                 | -                                     | 14,324      |
| Depreciation and amortisation                         | -          | (129,635)       | (133,050)               | (35,500)               | (71,813)                              | (369,998)   |
| Depreciation on right-of-use assets                   | (7,331)    | -               | -                       | (6,429)                | -                                     | (13,760)    |
| Other movements of right-of-use assets                | 3,618      | -               | -                       | _                      | -                                     | 3,618       |
| Total as at<br>30 June 2023                           | 50,098     | 1,190,265       | 83,050                  | 66,433                 | 502,687                               | 1,892,533   |
| Total as at<br>30 June 2023<br>represented by         |            |                 |                         |                        |                                       |             |
| Gross book value                                      | 77,129     | 1,319,900       | 216,100                 | 117,470                | 574,500                               | 2,305,099   |
| Accumulated depreciation, amortisation and impairment | (27,031)   | (129,635)       | (133,050)               | (51,037)               | (71,813)                              | (412,566)   |
| Total as at<br>30 June 2023                           | 50,098     | 1,190,265       | 83,050                  | 66,433                 | 502,687                               | 1,892,533   |
| Carrying amount of right-of-use assets                | 50,098     | -               | -                       | 16,609                 | -                                     | 66,707      |

#### Revaluations of non-financial assets and intangible assets

All revaluations were conducted in accordance with the revaluation policy stated at Note 4.3. On 30 June 2022, an independent valuer: (Herron Todd White), conducted the revaluations.

116 Reichardt Rd is the only real property for which an active market exists. All other real assets are on leasehold land with no active market, for which we have used the cost approach, motor vehicles were assessed under the market approach, and plant and equipment were assessed by the direct method cost approach.

As the assets have been in use over varying periods of time, it is reasonable to assume that an asset's market value is something less than its replacement cost when new. Therefore, allowances were made for physical deterioration as well as functional and economic obsolescence as they might apply.

## Contractual commitments for the acquisition of property, plant, equipment and intangible assets

The Land Council has no contractual commitments for the acquisition of property, plant, equipment.

#### **Accounting Policy**

Assets are recorded at cost on acquisition except as stated below. The cost of acquisition includes the fair value of assets transferred in exchange and liabilities undertaken. Financial assets are initially measured at their fair value plus transaction costs where appropriate.

Assets acquired at no cost, or for nominal consideration, are initially recognised as assets and income at their fair value at the date of acquisition.

#### Asset Recognition Threshold

Purchases of property, plant and equipment are recognised initially at cost in the statement of financial position, except for purchases below the capitalisation threshold, which are expensed in the year of acquisition (other than where they form part of a group of similar items which are significant in total).

Capitalisation thresholds: Buildings \$25,000; Plant and Equipment \$10,000; Motor Vehicles \$10,000, and Leasehold improvements \$10,000.

The initial cost of an asset includes an estimate of the cost of dismantling and removing the item and restoring the site on which it is located. This is particularly relevant to 'make good' provisions in property leases taken up by the entity where there exists an obligation to restore the property. These costs are included in the value of the Land Council's leasehold improvements with a corresponding provision for the 'make good' recognised.

#### Lease Right of Use (ROU) Assets

Leased ROU assets are capitalised at the commencement date of the lease and comprise of the initial lease liability amount, initial direct costs incurred when entering into the lease less any lease incentives received. These assets are accounted for by Commonwealth lessees as separate asset classes to corresponding assets owned outright, but included in the same column as where the corresponding underlying assets would be presented if they were owned.

On initial adoption of AASB 16 the Land Council has adjusted the ROU assets at the date of initial application by the amount of any provision for onerous leases recognised immediately before the date of initial application. Following initial application, an impairment review is undertaken for any right of use lease asset that shows indicators of impairment and an impairment loss is recognised against any right of use lease asset that is impaired. Lease ROU assets continue to be measured at cost after initial recognition.

#### Revaluations

Following initial recognition at cost, property, plant and equipment (excluding ROU assets) are carried at fair value (or an amount not materially different from fair value). Valuations are conducted with sufficient frequency to ensure that the carrying amounts of assets did not differ materially from the assets' fair values as at the reporting date. The regularity of independent valuations depended upon the volatility of movements in market values for the relevant assets.

Revaluation adjustments are made on a class basis. Any revaluation increment is credited to equity under the heading of asset revaluation reserve except to the extent that it reversed a previous revaluation decrement of the same asset class that was previously recognised in the surplus/deficit. Revaluation decrements for a class of assets are recognised directly in the surplus/deficit except to the extent that they reverse a previous revaluation increment for that class.

Any accumulated depreciation as at the revaluation date is eliminated against the gross carrying amount of the asset and the asset restated to the revalued amount.

#### Depreciation

Depreciable property, plant and equipment assets are written-off to their estimated residual values over their estimated useful lives to the entity using, in all cases, the straight-line method of depreciation.

Depreciation rates (useful lives), residual values and methods are reviewed at each reporting date and necessary adjustments are recognised in the current, or current and future reporting periods, as appropriate.

Depreciation rates applying to each class of depreciable asset are based on the following useful lives:

|                        | 2023           | 2022           |
|------------------------|----------------|----------------|
| Buildings              | 14 to 25 years | 14 to 25 years |
| Plant and equipment    | 3 to 20 years  | 3 to 20 years  |
| Leasehold improvements | Term of Lease  | Term of Lease  |
| Motor vehicles         | 3 to 5 years   | 3 to 5 years   |

The depreciation rates for ROU assets are based on the commencement date to the earlier of the end of the useful life of the ROU asset or the end of the lease term.

#### *Impairment*

All assets were assessed for impairment at 30 June 2023.

Where indications of impairment exist, the asset's recoverable amount is estimated and an impairment adjustment made if the asset's recoverable amount is less than its carrying amount.

The recoverable amount of an asset is the higher of its fair value less costs of disposal and its value in use. Value in use is the present value of the future cash flows expected to be derived from the asset. Where the future economic benefit of an asset is not primarily dependent on the asset's ability to generate future cash flows, and the asset would be replaced if the entity were deprived of the asset, its value in use is taken to be its depreciated replacement cost.

#### Derecognition

An item of property, plant and equipment is derecognised upon disposal or when no further future economic benefits are expected from its use or disposal.

More than 5 years

**Total leases** 

| 0.00 0.00  | 2023     | 2022     |
|--|----------|----------|
| 2.2B: Other non-financial assets                                       | \$ 1.070 | \$ 5.450 |
| Prepayments  | 1,679    | 5,159    |
| Executive member expense recovery                                      | -        | 1,393    |
| Total other non-financial assets                                       | 1,679    | 6,552    |
| No indicators of impairment were found for other non-financial assets. |          |          |
| 2.3 Payables   |          |          |
|  | 2023     | 2022     |
| 2.3A: Suppliers  | \$       | \$       |
| Trade creditors and accruals   | 114,731  | 148,612  |
| Total suppliers  | 114,731  | 148,612  |
| 2.3B: Other payables   |          |          |
| Salaries and wages   | -        | 37,638   |
| Superannuation   | 127      | 3,821    |
| Total other payables   | 127      | 41,459   |
| 2.4 Interest Bearing Liabilities                                       |          |          |
|  | 2023     | 2022     |
| 2.4A: Leases   | \$       | \$       |
| Lease liabilities  | 68,344   | 78,120   |
| Total leases   | 68,344   | 78,120   |
| Maturity analysis - contractual undiscounted cash flows                |          |          |
| Within 1 year  | 14,235   | 13,756   |
| Between 1 to 5 years   | 49,033   | 45,845   |
|  |          |          |

Total cash outflow for leases for the year ended 30 June 2023 was \$14,235 (2022: \$13,756).

The Land Council in its capacity as lessee of the land at NT Portion 7743(A), is committed to pay \$7,755 (2022: \$7,276) per year, on a 12 year lease which commenced on 1 July 2018, varied annually by the change in the Consumer Price Index for All Groups Darwin.

7,755

71,023

21,829

81,430

The Land Council in its capacity as lessee of a photocopier - multi function device, is committed to pay a base charge of \$6,480 per year, on a 5 year lease which commenced in February 2021.

The above lease disclosures should be read in conjunction with the accompanying notes 1.1C and 2.2A.

#### **Accounting Policy**

For all new contracts entered into, the Land Council considers whether the contract is, or contains a lease. A lease is defined as 'a contract, or part of a contract, that conveys the right to use an asset (the underlying asset) for a period of time in exchange for consideration'.

Once it has been determined that a contract is, or contains a lease, the lease liability is initially measured at the present value of the lease payments unpaid at the commencement date, discounted using the interest rate implicit in the lease, if that rate is readily determinable, or the Land Council's incremental borrowing rate.

Subsequent to initial measurement, the liability will be reduced for payments made and increased for interest. It is remeasured to reflect any reassessment or modification to the lease. When the lease liability is remeasured, the corresponding adjustment is reflected in the right-of-use asset or profit and loss depending on the nature of the reassessment or modification.

| 3.1 Employee Provisions   |         |         |
|---------------------------|---------|---------|
|                           | 2023    | 2022    |
| 3.1A: Employee provisions | \$      | \$      |
| Annual leave              | 102,955 | 144,760 |
| Long service leave        | 48,275  | 63,342  |
| Total employee provisions | 151,230 | 208,102 |

#### **Accounting policy**

Liabilities for short-term employee benefits and termination benefits expected within twelve months of the end of reporting period are measured at their nominal amounts. The nominal amount is calculated with regard to the rates expected to be paid on settlement of the liability.

#### Leave

The liability for employee benefits includes provision for annual leave and long service leave.

The leave liabilities are calculated on the basis of employees' remuneration at the estimated salary rates that will be applied at the time the leave is taken, including the entity's employer superannuation contribution rates to the extent that the leave is likely to be taken during service rather than paid out on termination.

The liability for long service leave has been determined as the net present liability as at 30 June 2023. The estimate of the present value of the liability takes into account attrition rates and pay increases through promotion and inflation.

#### Superannuation

The Land Council's staff are members of the AMP CustomSuper, ANZ Smart Choice Super, Australian Super, BT Business Super, Catholic Super, Colonial First State, HESTA Super Fund, HostPlus Superannuation Fund, Mine Super, MLC Masterkey Business Super, Rest Corporate Retained, Signature Super, Sunsuper Pty Ltd, The Trustee for Synergy Superannuation, and TWU Superannuation Fund.

The Land Council makes employer contributions at the rate of 10.5%, in accordance with the employment contract.

The liability for superannuation recognised as at 30 June represents outstanding contributions.

#### **Accounting Judgements and Estimates**

The Long Service Leave shorthand model was used in 2022-23 and 2021-22. The LSL - Table of Probability Factors and the LSL - Table of Discount Factors was utilised in the calculation of long service leave liability. The 10 year government yield rate of 4.03% was estimated as fair and reasonable in the calculation of the discounted long service leave amount.

#### 3.2 Key Management Personnel Remuneration

Key management personnel are those persons having authority and responsibility for planning, directing and controlling the activities of the Land Council, directly or indirectly, including any director (whether executive or otherwise) of the Land Council. The Land Council has determined the key management personnel to be the Portfolio Minister, Land Council members and the Chair and Chief Executive Officer, referred to as the accountable authority under the PGPA Act. Key management personnel remuneration is reported in the table below:

|   | 2023<br>\$ | 2022<br>\$ |
|---|------------|------------|
| Short-term employee benefits                                      | 490,349    | 336,978    |
| Post-employment benefits  | 47,851     | 30,189     |
| Other long-term employee benefits <sup>1</sup>                    | (16,408)   | 1,676      |
| Termination benefits <sup>1</sup>                                 | 371,706    | -          |
| Total key management personnel remuneration expenses <sup>3</sup> | 893,498    | 368,843    |

The total number of key management personnel that are included in the above table are 34<sup>2</sup> key management personnel (2022: 3 key management personnel).

- <sup>1</sup> A severance package was agreed upon with the former chief executive officer and associated Deed of Settlement was entered into on 28 July 2022. The Settlement Sum amounted to \$371,706. This severance also resulted to the reversal of long service leave accrual amounting to \$21,099 in 2023.
- In 2022-2023, the Land Council has determined that the Land Council members (as a whole) are key management personnel given the ALRA specifies the functions and powers of the Land Council member, and they exercise decision making responsibility and authority at meetings and the decisions are made unanimously or by majority.
- The above key management personnel remuneration excludes the remuneration and other benefits of the Portfolio Minister. The Portfolio Minister's remuneration and other benefits are set by the Remuneration Tribunal and are not paid by the entity.

#### 3.3 Related Party Disclosures

#### Related party relationships:

The Land Council is an Australian Government controlled entity. Related parties to this entity are the Key Management Personnel, other Australian Government entities and cabinet Ministers.

Transactions with related parties:

Given the breadth of Government activities, related parties may transact with the government sector in the same capacity as ordinary citizens. Such transactions include the payment or refund of taxes. These transactions have not been separately disclosed in this note.

Significant transactions with related parties can include:

- · the payments of grants or loans;
- · purchases of goods and services; and
- gifting of assets.

Below is a list of related party transactions

|  | Notes | 2023<br>\$ | 2022<br>\$ |
|--|-------|------------|------------|
| Purchases of goods and services from related part            | ies:  |            |            |
| Bathurst Island Housing Association Incorporated             |       | -          | 1,168      |
| Milikapiti Community Indigenous Corporation                  |       | 3,378      | -          |
| Milikapiti Sports & Social Club Inc                          |       | -          | 1,373      |
| Munupi Arts and Crafts Association-Aboriginal Corporation    |       | -          | 19,500     |
| Nguiu Club Aboriginal Corporation                            |       | 4,820      | 980        |
| Nguiu Ullintjinni Association Inc                            |       | 27,322     | 54,130     |
| Pirlangimpi Indigenous Corporation For Community Development |       | 3,004      | 1,105      |
| Tiwi Education Board Incorporated                            |       | -          | 5,280      |
| Tiwi Enterprises Ltd   |       | 369,343    | 206,938    |
| Tiwi Islands Football League Inc                             |       | 5,000      | 5,000      |
| Tiwi Islands Regional Council                                |       | 12,026     | 24,145     |
| Tiwi Resources Pty Ltd                                       |       | 199,783    | 189,728    |
| The Trustee for Wulirankuwu Trust                            | _     | 1,538      | -          |
| TOTAL  | -     | 626,214    | 509,347    |
| Payment of grants to related parties:                        |       |            |            |
| Mantiyupwi Aboriginal Corporation                            |       | 700,909    | -          |
| Tarntipi Homelands Aboriginal Corporation                    |       | -          | 166,953    |
| Tiwi Education Board Incorporated                            |       | -          | 141,888    |
| Tiwi Enterprises Ltd   |       | -          | 170,000    |
| Tiwi Plantation Corporation                                  | 4.1A  | 1,000,000  | -          |

|                                       | Notes | 2023<br>\$ | 2022<br>\$ |
|---------------------------------------|-------|------------|------------|
| Tiwi Resources Pty Ltd                |       | 237,265    | 757,672    |
| The Trustee for Portaminni Trust      |       | 98,000     | -          |
| The Trustee for Wulirankuwu Trust     |       | 730,000    | -          |
| Yimpinari Aboriginal Corporation      |       | 30,000     | -          |
| TOTAL                                 | _     | 2,796,174  | 1,236,512  |
| Gifting of assets to related parties: | 2.2A  |            |            |
| Tiwi Resources Pty Ltd                |       | -          | 419,813    |
| TOTAL                                 |       | -          | 419,813    |

The following amounts were outstanding at the reporting date:

| Amounts Owed to Related Parties                  | 2023<br>\$ | 2022<br>\$ |
|--|------------|------------|
| Bathurst Island Housing Association Incorporated | -          | 1,168      |
| Nguiu Ullintjinni Association Inc                | 4,904      | 5,813      |
| Tiwi Enterprises Ltd                             | 101        | 1,060      |
| Tiwi Islands Regional Council                    | 200        | 3,921      |
| Tiwi Resources Pty Ltd                           | 21,090     | 30,250     |
| TOTAL  | 26,295     | 42,212     |

#### Managing uncertainties

This section analyses how the Land Council manages financial risks within its operating environment.

#### Quantifiable Contingencies

There were nil quantifiable contingencies (2022: \$nil).

#### Unquantifiable Contingencies

On 23 February 2023, the Land Council entered into a Tripartite Deed of Agreement (Deed) with Tiwi Plantations Corporation Pty Ltd (TPC), NT Port and Marine Pty Ltd (NTPM) (Administrators Appointed) and the Administrators of NTPM.

The primary purpose of the stimulus funding is twofold: firstly, to support NTPM's ongoing port operations from late January 2023 until August 2023, and secondly, to enable the Administrators to maintain the port operations during the process of selling or recapitalising NTPM.

As of 30 June 2023, the Land Council has fulfilled its commitment under the Deed by transferring the total Stimulus funding amount of \$1 million to TPC, which subsequently passed on the funds to NTPM as per the payment schedule.

The Deed outlines specific trigger events, the occurrence of which may necessitate NTPM, to repay the Land Council the net proceeds of sale less the unpaid costs and expenses of the voluntary administration of the NTPM and any other amounts for which the Administrators have an indemnity.

Notably, NTPM remains under administration as of the date of this report. The Land Council is unable to foresee the timing or quantify the amount that may be repaid by NTPM in relation to this event.

There were nil unquantifiable contingencies in 2022.

#### **Accounting Policy**

Contingent liabilities and contingent assets are not recognised in the statement of financial position but are reported in the notes. They may arise from uncertainty as to the existence of a liability or asset or represent an asset or liability in respect of which the amount cannot be reliably measured. Contingent assets are disclosed when settlement is probable but not virtually certain and contingent liabilities are disclosed when settlement is greater than remote.

| 4.2 Financial Instruments                              |            |            |
|--|------------|------------|
|  | 2023       | 2022       |
| 4.2A: Categories of financial instruments              | \$         | \$         |
| Financial assets at amortised cost                     |            |            |
| Cash at Bank   | 12,365,815 | 13,844,418 |
| Trade and other receivables                            | 18,518     | 815        |
| Total financial assets at amortised cost               | 12,384,333 | 13,845,233 |
| Total financial assets                                 | 12,384,333 | 13,845,233 |
| Financial Liabilities                                  |            |            |
| Financial liabilities measured at amortised cost       |            |            |
| Suppliers  | 114,731    | 148,612    |
| Other payables   | 127        | 41,459     |
| Total financial liabilities measured at amortised cost | 114,858    | 190,071    |
| Total financial liabilities                            | 114,858    | 190,071    |

#### **Accounting Policy**

Financial assets

In accordance with AASB 9 *Financial* Instruments, the Land Council classifies its financial assets in the following categories:

- a. financial assets at fair value through profit or loss;
- b. financial assets at fair value through other comprehensive income; and
- c. financial assets measured at amortised cost.

The classification depends on both the Land Council's business model for managing the financial assets and contractual cash flow characteristics at the time of initial recognition. Financial assets are recognised when the Land Council becomes a party to the contract and, as a consequence, has a legal right to receive or a legal obligation to pay cash and derecognised when the contractual rights to the cash flows from the financial asset expire or are transferred upon trade date.

#### Financial Assets at Amortised Cost

Financial assets included in this category need to meet two criteria:

- 1. the financial asset is held in order to collect the contractual cash flows; and
- the cash flows are solely payments of principal and interest (SPPI) on the principal outstanding amount. Amortised cost is determined using the effective interest method.

#### Effective Interest Method

Income is recognised on an effective interest rate basis for financial assets that are recognised at amortised cost.

#### Impairment of Financial Assets

Financial assets are assessed for impairment at the end of each reporting period based on Expected Credit Losses, using the general approach which measures the loss allowance based on an amount equal to *lifetime expected credit losses* where risk has significantly increased, or an amount equal to *12-month expected credit losses* if risk has not increased.

The simplified approach for trade, contract and lease receivables is used. This approach always measures the loss allowance as the amount equal to the lifetime expected credit losses.

A write-off constitutes a derecognition event where the write-off directly reduces the gross carrying amount of the financial asset.

#### Financial liabilities

Financial liabilities are classified as other financial liabilities. Financial liabilities are recognised and derecognised upon 'trade date'.

#### Financial Liabilities at Amortised Cost

Financial liabilities, including borrowings, are initially measured at fair value, net of transaction costs. These liabilities are subsequently measured at amortised cost using the effective interest method, with interest expense recognised on an effective interest basis.

Supplier and other payables are recognised at amortised cost. Liabilities are recognised to the extent that the goods or services have been received (and irrespective of having been invoiced).

| 4.2 Financial Instruments                       |        |      |
|---|--------|------|
|   | 2023   | 2022 |
| 4.2B: Net gains or losses on financial assets   | \$     | \$   |
| Financial assets at amortised cost              |        |      |
| Interest revenue                                | 99,047 | -    |
| Net gains on financial assets at amortised cost | 99,047 | -    |
| Net gains on financial assets                   | 99,047 | -    |

#### 4.3 Fair Value Measurement Accounting Policy

The Land Council determines fair value for its non-financial assets using depreciated replacement cost and market based valuation on direct comparison basis in the fair value hierarchy. The following table discloses the fair value at 30 June 2023 and 30 June 2022.

#### Fair value measurements at the end of the reporting period

|                              | 2023      | 2022      |
|------------------------------|-----------|-----------|
| 4.3A: Fair value measurement | \$        | \$        |
| Non-financial assets         |           |           |
| Buildings                    | 1,190,265 | 1,319,900 |
| Plant & Equipment            | 49,824    | 71,000    |
| Motor Vehicles               | 83,050    | 216,100   |
| Leasehold Improvements       | 502,687   | 574,500   |
|                              | 1,825,826 | 2,181,500 |

The fair value of the Land Council's buildings, leasehold improvements, plant and equipment, and motor vehicles as at 30 June 2022 were determined by the Land Council using the valuation carried out by Herron Todd White as at 30 June 2022, who is a certified practising valuer and with relevant experience in the valuation of property.

Refer to note 2.2 for the methods and significant assumptions applied in estimating fair value. There was no change in valuation techniques used by the Land Council during the year. The management had determined that apart from depreciation charge for the year, the valuation from the prior year remains appropriate. The valuation is based on methods adopted by an external valuer detailed in note 2.2A.

### Other information

| 5.1 Current/non-current distinction for assets and liabilities   | 5          |            |
|--|------------|------------|
| 5.1A: Current/non-current distinction for assets and liabilities | 2023<br>\$ | 2022<br>\$ |
| Assets expected to be recovered in:                              | · .        | ·          |
| No more than 12 months   |            |            |
| Cash and cash equivalents  | 12,365,815 | 13,844,418 |
| Statutory receivables  | 157,109    | 70,293     |
| Trade and other receivables                                      | 18,518     | 815        |
| Prepayments  | 1,679      | 5,159      |
| Executive member expense recovery                                | -          | 1,393      |
| Total no more than 12 months                                     | 12,543,121 | 13,922,078 |
| More than 12 months  |            |            |
| Land   | 50,098     | 53,811     |
| Buildings  | 1,190,265  | 1,319,900  |
| Motor vehicles   | 83,050     | 216,100    |
| Plant and equipment  | 66,433     | 94,038     |
| Leasehold improvements   | 502,687    | 574,500    |
| Total more than 12 months  | 1,892,533  | 2,258,349  |
| Total assets   | 14,435,654 | 16,180,428 |
|  | 2023       | 2022       |
|  | \$         | \$         |
| Liabilities expected to be settled in:                           |            |            |
| No more than 12 months   | 444 = 04   | 440.040    |
| Suppliers  | 114,731    | 148,612    |
| Other payables   | 127        | 41,459     |
| Leases   | 13,513     | 12,965     |
| Employee provisions  | 102,955    | 144,760    |
| Total no more than 12 months                                     | 231,326    | 347,796    |
| More than 12 months  |            |            |
| Leases   | 54,831     | 65,155     |
| Employee provisions  | 48,275     | 63,342     |
| Total more than 12 months  | 103,106    | 128,497    |
| Total liabilities  | 334,432    | 476,293    |

#### 5.2 Assets Held in Trust

#### 5.2A: Assets held in trust ('recoverable GST exclusive') Monetary Assets

The Land Council acts as trustee for transactions undertaken on behalf of the Traditional Owners in relation to the use of land and other resources on the Tiwi Islands. These transactions are not recorded in the books of the Land Council. Movements in Land use funds during the year were:

|                                     | 2023        | 2022        |
|-------------------------------------|-------------|-------------|
|                                     | \$          | \$          |
| Land Use Fund                       |             |             |
| As at 1 July                        | 1,988       | 4,237,034   |
| Receipts                            | 2,078,615   | 5,337,863   |
| Payments                            | (1,343,684) | (9,555,971) |
| Net GST collected (paid) to ATO     | 73,603      | (16,938)    |
| Total as at 30 June                 | 810,522     | 1,988       |
| Land Use Fund Account               | 810,522     | 1,988       |
| Total monetary assets held in trust | 810,522     | 1,988       |

#### 5.3 Income and Expenditure Against Budget s64(1)

### 5.3A: Income and Expenditure Against Budget s64(1)

Aboriginals Benefit Account Appropriations

|   | ABA Approved<br>Estimates<br>2022/23<br>\$ | ABA<br>Actuals<br>2022/23<br>\$ | Difference<br>\$ |
|---|--|---------------------------------|------------------|
| Expenditure                             |  |                                 |                  |
| Administration and support              | 1,721,072                                  | 1,282,174                       | 438,898          |
| Advocacy                                | 1,060,542                                  | 796,457                         | 264,085          |
| Cultural and heritage                   | 498,422                                    | 324,114                         | 174,308          |
| Economic development                    | 2,124,680                                  | 2,037,184                       | 87,496           |
| Land and resource management            | 951,880                                    | 853,921                         | 97,959           |
| Capital expenditure                     | 6,988                                      | 14,324                          | (7,336)          |
| COVID-19 Flexible response              | -  | -                               | -                |
| COVID-19                                | -  | 19,636                          | (19,636)         |
| NT Indigenous Economic Stimulus Package | -  | 1,571,409                       | (1,571,409)      |
| Total expenditure                       | 6,363,584                                  | 6,899,219                       | (535,635)        |

|                        | ABA Approved<br>Estimates<br>2022/23<br>\$ | ABA<br>Actuals<br>2022/23<br>\$ | Difference<br>\$ |
|------------------------|--|---------------------------------|------------------|
| Income                 |  |                                 |                  |
| ABA                    |  |                                 |                  |
| S64(1) 2022/23         | 5,482,227                                  | 5,482,227                       | -                |
| Carried Forward S64(1) | 595,777                                    | 595,777                         | -                |
| Total ABA              | 6,078,004                                  | 6,078,004                       | -                |
| Other                  |  |                                 |                  |
| Interest               | -  | 99,047                          | 99,047           |
| Other revenue          | 285,580                                    | 13,426                          | (272,154)        |
| Total Other            | 285,580                                    | 112,473                         | (173,107)        |
| Total Income           | 6,363,584                                  | 6,190,477                       | (173,107)        |

Included in the actual expenditure funded by s64(1) are amounts of \$19,636 for COVID-19 that represents expenditure from funding received in 2029-2020 and \$1,571,409 for NT Indigenous Economic Stimulus Package that represents expenditure from funding received in 2020-2021 and 2021-2022.

# **Part 5: Appendices**

# Glossary

| ABA                | Aboriginals Benefit Account  |  |
|--------------------|--|--|
| Aboriginal land    | (a) land held by a land trust for an estate in fee simple; or (b) and the subject of a deed of grant held in escrow by a land council (the land council holds the title deed in trust until a specific event or condition takes place, such as the lapse of a lease or interest).  |  |
| ALRA               | Aboriginal Land Rights (Northern Territory) Act 1976 (Cth)   |  |
| CATSI Act          | Corporations (Aboriginal and Torres Strait Islander) Act 2006 (Cth)  |  |
| Cth                | Commonwealth   |  |
| Fol                | Freedom of information   |  |
| IPA                | Indigenous Protected Area  |  |
| Land Rights Act    | Aboriginal Land Rights (Northern Territory) Act 1976 (Cth), also ALRA  |  |
| Land trust         | An Aboriginal land trust established under the <i>ALRA</i> to hold land on behalf of the Traditional Owners.   |  |
| NIAA               | National Indigenous Australians Agency   |  |
| NLC                | Northern Land Council  |  |
| NT                 | Northern Territory   |  |
| PGPA Act           | Public Governance, Performance and Accountability Act 2013 (Cth)   |  |
| Sacred sites       | Areas of spiritual significance to Aboriginal people, marking an association with, or a specific act of, a creation being. They may be parts of the natural landscape such as hills, rocks, trees, springs or offshore reefs and include burial grounds and places where ceremonies have been held.                            |  |
| Traditional Owners | In relation to land, a local descent group of Aboriginal people who have common spiritual affiliations to a site on the land, being affiliations that place the group under a primary spiritual responsibility for that site and for the land; they are entitled by Aboriginal tradition to forage as of right over that land. |  |

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# Compliance Index

| PGPA Rule<br>Reference | Part of Report            | Description  | Requirement                 |  |
|------------------------|---------------------------|--|-----------------------------|--|
| 17BE                   | Contents of annual report |  |                             |  |
| 17BE(a)                | page 9                    | Details of the legislation establishing the body   | Mandatory                   |  |
| 17BE(b)(i)             | page 5                    | A summary of the objects and functions of the entity as set out in legislation   | Mandatory                   |  |
| 17BE(b)(ii)            | page 7                    | The purposes of the entity as included in the entity's corporate plan for the reporting period   | Mandatory                   |  |
| 17BE(c)                | page 9                    | The names of the persons holding the position of responsible Minister or responsible Ministers during the reporting period, and the titles of those responsible Ministers  | Mandatory                   |  |
| 17BE(d)                | page 9                    | Directions given to the entity by the Minister under an Act or instrument during the reporting period  | If applicable,<br>mandatory |  |
| 17BE(e)                | page 9                    | Any government policy order that applied in relation to the entity during the reporting period under section 22 of the Act   | If applicable,<br>mandatory |  |
| 17BE(f)                | page 9                    | Particulars of non- compliance with: (a) a direction given to the entity by the Minister under an Act or instrument during the reporting period; or (b) a government policy order that applied in relation to the entity during the reporting period under section 22 of the Act | If applicable,<br>mandatory |  |
| 17BE(g)                | page 29                   | Annual performance statements in accordance with paragraph 39(1)(b) of the Act and section 16F of the rule   | Mandatory                   |  |
| 17BE(h),<br>17BE(i)    | page 9                    | A statement of significant issues reported to the Minister under paragraph 19(1)(e) of the Act that relates to non-compliance with finance law and action taken to remedy non-compliance   | If applicable,<br>mandatory |  |
| 17BE(j)                | page 20                   | Information on the accountable authority, or each member of the accountable authority, of the entity during the reporting period   | Mandatory                   |  |
| 17BE(k)                | page 10                   | Outline of the organisational structure of the entity (including any subsidiaries of the entity)   | Mandatory                   |  |

| PGPA Rule           | Part of |   |                             |
|---------------------|---------|---|-----------------------------|
| Reference           | Report  | Description   | Requirement                 |
| 17BE(ka)            | page 52 | Statistics on the entity's employees on an ongoing and non-ongoing basis, including the following: (a) statistics on full-time employees; (b) statistics on part-time employees; (c) statistics on gender; (d) statistics on staff location   | Mandatory                   |
| 17BE(I)             | page 11 | Outline of the location (whether or not in Australia) of major activities or facilities of the entity   | Mandatory                   |
| 17BE(m)             | page 22 | Information relating to the main corporate governance practices used by the entity during the reporting period  | Mandatory                   |
| 17BE(n),<br>17BE(o) | page 50 | For transactions with a related Commonwealth entity or related company where the value of the transaction, or if there is more than one transaction, the aggregate of those transactions, is more than \$10,000 (inclusive of GST): (a) the decision-making process undertaken by the accountable authority to approve the entity paying for a good or service from, or providing a grant to, the related Commonwealth entity or related company; and (b) the value of the transaction, or if there is more than one transaction, the number of transactions and the aggregate of value of the transactions | If applicable, mandatory    |
| 17BE(p)             | page 10 | Any significant activities and changes that affected the operation or structure of the entity during the reporting period   | If applicable,<br>mandatory |
| 17BE(q)             | page 58 | Particulars of judicial decisions or decisions of administrative tribunals that may have a significant effect on the operations of the entity   | If applicable,<br>mandatory |
| 17BE(r)             | page 48 | Particulars of any reports on the entity given by: (a) the Auditor-General (other than a report under section 43 of the Act); or (b) a Parliamentary Committee; or (c) the Commonwealth Ombudsman; or (d) the Office of the Australian Information Commissioner   | If applicable,<br>mandatory |
| 17BE(s)             | N/A     | An explanation of information not obtained from a subsidiary of the entity and the effect of not having the information on the annual report  | If applicable,<br>mandatory |

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| PGPA Rule      | Part of   |  |                             |
|----------------|-----------|--|-----------------------------|
| Reference      | Report    | Description  | Requirement                 |
| 17BE(t)        | page 59   | Details of any indemnity that applied during the reporting period to the accountable authority, any member of the accountable authority or officer of the entity against a liability (including premiums paid, or agreed to be paid, for insurance against the authority, member or officer's liability for legal costs)   | If applicable,<br>mandatory |
| 17BE(taa)      | page 28   | The following information about the audit committee for the entity: (a) a direct electronic address of the charter determining the functions of the audit committee; (b) the name of each member of the audit committee; (c) the qualifications, knowledge skills or experience of each member of the audit committee; (d) information about each member's attendance at meetings of the audit committee; (e) the remuneration of each member of the audit committee | Mandatory                   |
| 17BE(ta)       | page 55   | Information about executive remuneration   | Mandatory                   |
| 17BF           | Disclosur | e requirements for government business ente  | erprises                    |
| 17BF(1)(a)(i)  | N/A       | An assessment of significant changes in the entity's overall financial structure and financial conditions  | If applicable,<br>mandatory |
| 17BF(1)(a)(ii) | N/A       | An assessment of any events or risks that could cause financial information that is reported not to be indicative of future operations or financial conditions   | If applicable,<br>mandatory |
| 17BF(1)(b)     | N/A       | Information on dividends paid or recommended   | If applicable, mandatory    |
| 17BF(1)(c)     | N/A       | Details of any community service obligations the government business enterprise has including: (a) an outline of actions taken to fulfil those obligations; and (b) an assessment of the cost of fulfilling those obligations  | If applicable,<br>mandatory |
| 17BF(2)        | N/A       | A statement regarding the exclusion of information on the grounds that the information is commercially sensitive and would be likely to result in unreasonable commercial prejudice to the government business enterprise  | If applicable,<br>mandatory |

